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THE UNITED REPUBLIC OF TANZANIA
TANZANIA INSTITUTE OF ACCOUNTANCY
NATIONAL TECHNICAL AWARD
ACADEMIC TRANSCRIPT

This is to certify that SARAH ELKANAH MASIIJA whose details are specified in the table below attained the grades against respective modules shown in the table for examination results

Award Holder SARAH ELKANAH MASIIJA **Sex** FEMALE **Date of Birth** 23RD OCTOBER, 1979 **Registration Number** DSM/IBHRM-E/14/20220 **Date of Entry** 2014/2015
Programme/Course Followed BACHELOR OF HUMAN RESOURCE MANAGEMENT - EVENING (Accredited by the National Council for Technical Education)
NTA Level Award NATIONAL TECHNICAL AWARD LEVEL 8

Year 1: Semester I 2014/2015

CODE	MODULE NAME	GRADE	POINTS	SEM GPA
ACU07102	FINANCIAL ACCOUNTING	B	3	3.0
BAU07103	MANAGEMENT PRINCIPLES AND PRACTICES	B+	4	
GSU07101	BUSINESS MATHEMATICS AND STATISTICS	C	2	
GSU07104	COMMUNICATION SKILLS AND REPORT WRITING	C	2	
HRU07106	ORGANISATION DEMOGRAPHIC AND ENVIRONMENTAL STUDIES	B+	4	
PLU07105	PROCUREMENT AND SUPPLY	B	3	

Year 1: Semester II 2014/2015

CODE	MODULE NAME	GRADE	POINTS	SEM GPA
GSU07208	PRINCIPLES OF ECONOMICS	C	2	2.6
GSU07211	BUSINESS INFORMATICS	B	3	
GSU07212	MARKETING MANAGEMENT	B	3	
HRU07207	ADMINISTRATIVE LAW AND ETHICS	C	2	
HRU07209	LOCAL GOVERNMENT ADMINISTRATION	B	3	
HRU07210	ORGANISATION PSYCHOLOGY	B	3	

Year 2: Semester III 2015/2016

CODE	MODULE NAME	GRADE	POINTS	SEM GPA
ACU07317	PRINCIPLES OF FINANCIAL MANAGEMENT	B	3	3.1
BAU07313	MANAGEMENT INFORMATION SYSTEM	B+	4	
BAU07316	CORPORATE GOVERNANCE	B	3	
GSU07314	RESEARCH METHODOLOGY AND CONSULTANCY	B	3	
HRU07315	ORGANISATIONAL BEHAVIOUR	C	2	
HRU07318	ADVANCED HUMAN RESOURCES MANAGEMENT	B+	4	

Year 2: Semester IV 2015/2016

CODE	MODULE NAME	GRADE	POINTS	SEM GPA
GSU07419	ENTREPRENEURSHIP	B+	4	2.7
HRU07420	INDUSTRIAL RELATIONS AND LABOUR LAW	C	2	
HRU07421	PRINCIPLES AND PRACTICE OF HUMAN RESOURCES	B+	4	
HRU07422	MANAGEMENT PLANNING	C	2	
HRU07423	MANAGERIAL SKILLS AND LEADERSHIP	C	2	
HRU07423	ORGANISATIONAL DEVELOPMENT	C	2	

Year 3: Semester V 2016/2017

CODE	MODULE NAME	GRADE	POINTS	SEM GPA
GSU08104	DECISION MAKING TECHNIQUES	B+	4	3.5
HRU08101	HUMAN RESOURCE TRAINING AND DEVELOPMENT	C	2	
HRU08102	PERFORMANCE MANAGEMENT	A	5	
HRU08103	HUMAN RESOURCE INFORMATION SYSTEM	B+	4	
HRU08105	STRATEGIC HUMAN RESOURCE MANAGEMENT	B	3	

Year 3: Semester VI 2016/2017

CODE	MODULE NAME	GRADE	POINTS	SEM GPA
GSU08202	MANAGERIAL ECONOMICS	B	3	4.2
GSU08205	PROJECT MANAGEMENT	B+	4	
GSU08206	PUBLIC POLICY	A	5	
GSU08207	OCCUPATIONAL HEALTHY AND SAFETY SERVICES	B+	4	
GSU08212	PROJECT PAPER	A	5	
HRU08206	INTERNATIONAL HUMAN RESOURCE MANAGEMENT	B+	4	



Thumwidike
Director of Academic Affairs
TANZANIA INSTITUTE OF ACCOUNTANCY

CLASS OF AWARD: LOWER SECOND

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18TH DECEMBER 2017

Date Issued

ADVOCATE
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