

THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

The Chancellor of the University with the approval of the Senate upon the recommendations of the School of Business

has, at the 39th Congregation, conferred the degree of

BACHELOR OF COMMERCE

(Human Resource Management)

Second Class Honours, Lower Division

Epaphras Eliphace Malale

Registration Number: 1032390

Completion Date: 31st of August 2020

IN WITNESS WHEREOF, The Trustees of the University have caused this certificate to be signed by duly authorised officers and authorised the seal of the University to be affixed thereto.

Nairobi, 27th of November 2020

Deputy Vice Chancellor

(Academic Affairs & Research)

Vice Chancellor

Serial No. 35949

EVALYNE WANJA GICHER ADVOCATE

EVA GICHERO & CO. ADVOCATES . O. Box 21881 - 00505 NAIR



THE CATHOLIC UNIVERSITY OF EASTERN AFRICA

A. M. E. C. E. A

OFFICE OF THE ACADEMIC REGISTRAR

P. O. Box 62157 Nairobi, 00200, Kenya Telephone: 020-891601-6 Fax: 254-020-891261 E-mail: registrar@cuea.edu Website: www.cuea.edu

Full Name: Epaphras Eliphace Malale

Admission Number: 1032390

Faculty: School of Business

Academic Year: 2017-2019

Programme: Bachelor of Commerce

	MAY JUL 2016/2017		1. 3. 9. 三至	3377
UNIT CODE	COURSE DESCRIPTION	MARKS	GRADE	CREDIT
GS 100	CHRISTIAN ETHICS	58	C	3
CEC 111	INTRODUCTION TO MICROECONOMICS	59	C	3

14 " "	JAN APR 2017/2018	127	PAC:	11.7
UNIT CODE	COURSE DESCRIPTION	MARKS	GRADE	CREDIT
CMK 121	PRINCIPLES OF MARKETING	60	В	3
CMM 222	ORGANIZATIONAL DEVELOPMENT	62	В	3
CIS 111	INTRODUCTION TO INFORMATION TECHNOLOGY	63	В	3
CMM 211	ORGANIZATIONAL BEHAVIOUR	68	В	3
CMM 112	PRINCIPLES OF COMMERCIAL LAW	61	В	3

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UNIT CODE	COURSE DESCRIPTION	250	MARKS	GRADE	CREDIT
CMM 111	PRINCIPLES OF MANAGEMENT	Stock	50	C	3
CAC 111	BASIC ACCOUNTING	377 H	68	В	3

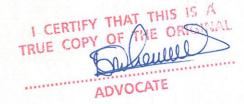
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UNIT CODE	COURSE DESCRIPTION	MARKS	GRADE	CREDIT	
CMM 321	ENTREPRENEURSHIP	65	В	3	
GS 103	INTRODUCTION TO THE BIBLE	62	В	3	
CMH 311	HUMAN RESOURCE MANAGEMENT	51	C	3	
CAC 211	COST ACCOUNTING	52	C	3	
CMS 211	INTRODUCTION TO BUSINESS STATISTICS	60	В	3	
CMK 313	MARKETING OF SERVICES	60	В	3	
CMH 312	EMPLOYEE SOURCING	52	C	3	
CEC 315	LABOUR ECONOMICS	67	В	3	
CEC 121	INTRODUCTION TO MACROECONOMICS	69	В	3	

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UNIT CODE	COURSE DESCRIPTION	MARKS	GRADE	CREDIT
CMH 321	INDUSTRIAL PSYCHOLOGY	71	A	3
CMM 411	COMPANY LAW	45	D	3
CMM 322	LABOUR LAWS	50	C	3
CMH 324	PENSION SCHEMMES	52	C	3
GS 104	ENVIRONMENTAL STUDIES	40	D	3
CMM 325	BUSINESS RESEARCH METHODS	54	C	3
CIS 311	MANAGEMENT INFORMATION SYSTEMS	53	C	3
CIS 421	INTRODUCTION TO E-BUSINESS	67	В	3

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ACADEMIC TRANSCRIPT

	MAY JUL 2018/2019	7 17 7		E 4
UNIT CODE	COURSE DESCRIPTION	MARKS	GRADE	CREDIT
CMH 414	STAFF INTEGRATION AND SEPARATION	64	В	3
CMH 413	INDUSTRIAL RELATIONS MANAGEMENT	58	С	3
CMS 121	BUSINESS MATHEMATICS	46	D	3
CFI 221	BUSINESS FINANCE	59	С	3
CMH 412	STRATEGIC HUMAN RESOURCE MANAGEMENT	54	С	3
CMH 411	HUMAN RESOURCE DEVELOPMENT	70	Α	3
CAC 121	INTRODUCTION TO FINANCIAL ACCOUNTING	61	В	3
CRP 411	RESEARCH PROJECT	55	С	3
CAC 311	INTRODUCTION TO MANAGEMENT ACCOUNTING	40	D	3

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UNIT CODE	COURSE DESCRIPTION	MARKS	GRADE	CREDIT
CMM 425	MANAGEMENT OF CHANGE	64	В	3
CMH 421	CAREER GUIDANCE & COUNSELLING	66	В	3
CMH 423	GLOBAL HUMAN RESOURCE OPERATIONS	52	С	3
CMH 424	TOPICS IN HUMAN RESOURCE MANAGEMENT	69	В	3
CMH 422	EMPLOYEE PERFORMANCE AND REWARD	72	A	3

CONFERRED THE BACHELOR OF COMMERCE, (HUMAN RESOURCE MANAGEMENT OPTION) SECOND CLASS HONOURS, LOWER DIVISION AT THE 39TH GRADUATION CEREMONY ON 27TH NOVEMBER, 2020 AVERAGE MARK =58.7%

KEY TO GRADING SYSTEM		
70% - 100 % = A Excellent	EX = Exempt	
60% - 69% = B Good	AU = Audit	
50% - 59% = C Satisfactory	N = No Credit	
40% - 49% = D Pass	*= Repeated Unit	
39% & Below =F Fail		

Registrar

Fridonemo

EVALYNE WANJA GICHERO
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EVA GICHERO & CO. ADVOCATES
P. O. Box 21661 - 00505 NAIROBI

TRUE COPY OF THE ORIGIN

ADVOCATE

Date Issued: 15/12/2020



#1032390

