

**Principal**  
Richard Tambulasi, B.A. (Pub Admin), BPA (Hons),  
MPA, PhD

**Our Ref:** CC/HRM/71/10  
**Your Ref:**



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**CONFIDENTIAL**  
**ACADEMIC TRANSCRIPT**

**JAILOSI NKWEZALAMBA**

Mr Jailosi Nkwezalamba joined the University of Malawi, Chancellor College in 2010. He followed the two year course for holders of Diplomas from recognised Institutions leading to the Bachelor of Arts (Human Resource Management) Degree.

The entry point for Diploma holders is the 3<sup>rd</sup> year of the four year degree programme offered by the university.

The statement below is a record of subjects studied and the grades achieved by the student covering the two years he/she has so far covered. The grades have the following significance:

**YEAR III: 2010 – 2011**

**SEMESTER I:**

SUBJECT	CREDITS	GRADE	GRADE POINTS	ACADEMIC DECISION
Human Resource Management I	3	A-	3.6	Marginal Distinction
Marketing Principles	3	B+	3.4	High Credit
Theories & Practices of Management	3	C+	2.7	High Pass
Conflict Resolution & Management	3	B-	3.0	Low Credit
Public Policy Analysis	3	B+	3.4	High Credit

**SEMESTER II**

SUBJECT	CREDITS	GRADE	GRADE POINT	ACADEMIC DECISION
Research Methods	3	B-	3.0	Low Credit
Strategic Management & Planning	3	C-	2.0	Pass
Human Resource Management II	3	B+	3.4	High Credit
Organisation Behaviour & Communication	3	B	3.2	Credit
Institutions & Development	3	B-	3.0	Low Credit

**YEAR IV: 2011 – 2012**

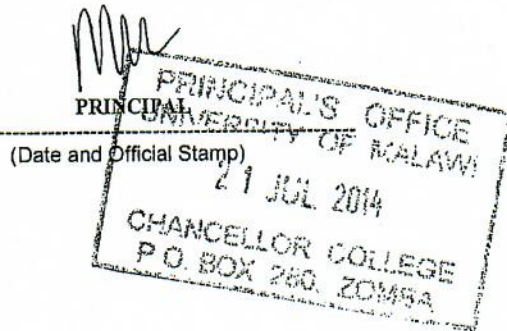
**SEMESTER I**

SUBJECT	CREDITS	GRADE	GRADE POINT	ACADEMIC DECISION
Organisational Development	3	B-	3.0	Low Credit
Constitutional Law	3	C+	2.4	High Pass
Human Resource Planning	3	C+	2.7	High Pass
Advanced Dispute Resolution & Conflict Management	3	B-	3.0	Low Credit
Industrial Relations Theory	3	B-	3.0	Low Credit

**SEMESTER II**

SUBJECT	CREDITS	GRADE	GRADE POINT	ACADEMIC DECISION
Public Financial Management	3	C-	2.0	Pass
Administrative Law	3	B	3.2	Credit
Human Resource Development	3	C+	2.7	High Pass
Industrial Relations in Malawi	3	B	3.2	Credit
Project Paper	3	C+	2.7	High Pass

**DEGREE AWARDED: BACHELOR OF ARTS (HUMAN RESOURCE MANAGEMENT) – 2013**



**Janet Chisomo Chingeni**  
**LLB (Hons) (RSA)**  
Legal Practitioner  
Commissioner for Oaths  
P.O. Box 31802  
Lilongwe 3  
Malawi

**CERTIFIED TRUE COPY  
OF THE ORIGINAL**

A large, stylized handwritten signature in black ink, likely belonging to Janet Chisomo Chingeni.