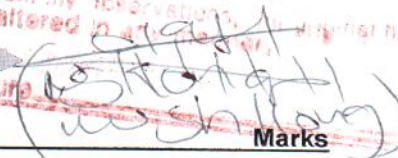


**ACADEMIC REGISTRY**  
**CANDIDATE ACADEMIC RECORD**

**CERTIFICATE IN OCCUPATIONAL HEALTH AND SAFETY**

November Examination Results 2015

**STUDENT NAME** : THENGA P KAMWANYA  
**IDENTITY NUMBER** : 76061300387  
**STUDENT NUMBER** : OHS201502031  
**YEAR** : 2015  
**STATUS** : FULL TIME

I certify that this is a true and correct copy of the original which has not been altered in any way.  
Signature: 

Course Code	Course Name	Marks
OHS 101	Epidemiology	79 Merit
OHS 102	Occupational Health Fundamentals	86 Distinction
OHS 103	Occupational Hygiene and Toxicology	85 Distinction
OHS 104	Organizational Behavior	82 Distinction
OHS 105	Environmental Health	89 Distinction
OHS 106	Safety Principles and Practices 1	86 Distinction
OHS 107	Introduction to Anatomy and Physiology	84 Distinction
OHS 108	Ergonomics	67 Credit
OHS 109	Occupational Medicine	90 Distinction
OHS 110	Communication Skills	77 Merit
OHS 111	Occupational Health and Safety Legislation	81 Distinction
OHS 112	OHS of Special Areas and Populations	78 Merit
OHS 113	Occupational Health and Safety Management Practice	76 Merit
OHS 114	Basic Computer Skills	86 Distinction

**Grading System**

100 – 80	DISTINCTION
79 – 70	MERIT
69 – 60	CREDIT
59 – 50	PASS
49- 40	SUPPLEMENT
39-0	RETAKE





# TULIPOHAMBA

Training & Assessment Institute

Office 2A, City Centre Building Tel: 061257153 Fax: 255614 Cell: 0818275287

NAMIBIAN POLICE

OSHAKATI

2010-07-29

10 November 2015

To whom it may concern

CHARGE OFFICE  
RECOMMENDATION LETTER

This reference letter is provided at the written request of Thenga P Kamwanya, ID no:76061300387, who is presently enrolled at Tulipohamba Training and Assessment Institute, as a Certificate Student in the program of Occupational Health and Safety. As his lecturer, I have had an opportunity to observe the student's participation and interaction in class and to evaluate the student's knowledge of the subject matter. I would rate the student's overall performance in these subjects as above average.

He has been a well-mannered student, very cautious of his school requirements, hardworking and compliant, with a high degree of loyalty and repute for his superiors (academic staff).

I therefore perceive potential in terms of personal, academic and corporate development in this student, and strongly recommend him for any form of assistance that he may seek in a quest to advance his abilities that will empower him to reach his full potential in all his future endeavours.

For any queries, please contact the lecturer on the details provided.

Your thoughtfulness in his request is highly treasured.

Yours sincerely

Mrs. L. Titus  
LECTURER

Tulipohamba Training and Assessment Institute

I certify that this document is a true reproduction  
copy of the original which was examined by me and  
that, from my observations, the original has not  
been altered in any way.





# TULIPOHAMBA

Training & Assessment Institute

*"leaders are learners"*

Tulipohamba Training and Assessment Institute  
City Centre Building  
2<sup>nd</sup> floor  
Windhoek  
Namibia

NAMIBIAN POLICE  
OSHANA

2010-07-29

CHARGE OFFICE

**Recommendation letter for THENGA Kamwanya**

As a lecturer at Tulipohamba Training and Assessment Institute, I have had the pleasure and privilege of knowing Mr Penti THENGA KAMWANYA for the last couple of months. He is a full time student at Tulipohamba Training and Assessment Institute, a tremendous student and an asset to our Institute. I would like to take this opportunity to recommend Mr THENGA for any job offer.

I feel confident that he will continue to succeed in whatever job he will get. Mr THENGA is a dedicated student and thus far his grades, dedication and enthusiasm have been exemplary to other student, He has proven to be a take-charge person who is able to successfully develop plans and implement them.

Mr THENGA has successfully demonstrated leadership ability by counseling new and perspective students. His advice has been a great help to these students, many of whom have taken time to share their comments with me regarding his pleasant and encouraging attitude.

It is for these reasons that I offer high recommendations for him for any job offer without reservation. His drive and abilities will truly be an asset to your establishment. If you have any questions regarding this recommendation, please do not hesitate to contact me.

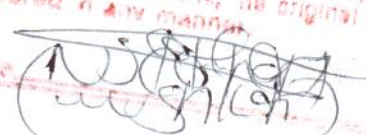
Sincerely

Mr. Seburon A

  
TULIPOHAMBA  
Training & Assessment Institute  
"leaders are learners"  
P.O. Box 8699, Bachbrecht  
Windhoek, Namibia  
Tel: 061 257153 Fax: 061 255614  
E-Mail: tulipohambainst@iway.na

OHS Lecturer

Head of the Academic Affairs

I certify that this document is a true reproduction  
copy of the original which has examined by me and  
that, from my observations, the original has not  
been altered in any manner.  
Signature: 

# UNIVERSITY OF NAMIBIA

Private Bag 13301, 340 Mandume Ndemufayo Avenue, Pioneerspark, Windhoek, Namibia



## Academic record

Name : KAMWANYA PENTI THENGA  
Student number : 9999426  
Identity number : 76061300387

Date of birth : 13-JUN-1976

Student is in debit by R 7536.49

Year : 1999 DIPLOMA IN ADULT EDUC. & COMM. DEVELOPM.  
Annual Result : FEES OUTSTANDING

### COMMUNICATION & STUDY SKILLS (NEW)

FOUNDATIONS OF ADULT EDUCATION AND COMM. DEV.  
TEACHING METHODS AND TECHNIQUES  
INTRO. TO RESEARCH AND EVALUATION IN ADULT EDU.  
PRACTICAL WORK ATTACHMENT AND REPORT  
BASIC ELEMENTS OF ORG AND ADMIN OF ADULT EDUC

47 FAIL: SUBMINIMUM NOT OBTAINED  
59 D - SATISFACTORY  
57 D - SATISFACTORY  
69 C - GOOD  
76 B - VERY GOOD  
67 C - GOOD

Year : 2000 DIPLOMA IN ADULT EDUC. & COMM. DEVELOPM.  
Annual Result : FEES OUTSTANDING


INTRODUCTION TO COMMUNITY DEVELOPMENT  
INTRO. TO PROGRAM. PLAN. & EVAL. IN ADULT ED.

LITERACY AND PRIMER DESIGN  
NEEDS ASSESSMENT IN ADULT EDUC. AND COMM  
GENDER ISSUES AND ADULT EDUCATION  
ADULT LITERACY PROGRAMME  
ENGLISH FOR GENERAL COMMUNICATION  
COMMUNICATION AND STUDY SKILLS

ABSENT FROM EXAM  
44 FAIL: SUBMINIMUM NOT OBTAINED  
79 B - VERY GOOD  
75 B - VERY GOOD  
80 A - DISTINCTION  
71 B - VERY GOOD  
51 D - SATISFACTORY  
FAIL: NO ADMISSION TO EXAM  
61 C - GOOD

COMMUNICATION AND STUDY SKILLS

I hereby declare that  
KAMWANYA PENTI THENGA  
was a registered student at this university during the above mentioned  
years and that his / ~~her~~ conduct was satisfactory.

  
R. PERSENDT  
22-MAR-2001

I hereby declare that the foregoing is a true and correct copy of the original which was examined by me and that from my observations the original has not been altered in any manner.

Signature



# UNIVERSITY OF NAMIBIA

Private Bag 13301, 340 Mandume Ndemufayo Avenue, Pioneerspark, Windhoek, Namibia



20 September, 2000

To whom it may concern

## Testimonial for Penti Thenga Kamwanya

I have known Penti Thenga Kamwanya since August 1999, when I joined the Department of Adult and Non-Formal Education at the University of Namibia. He has, therefore, been a student in my classes for the past 12 months. As a student on the Diploma in Adult Education and Community Development, Penti has displayed the following qualities:

1. Willingness to learn.
2. Ability to work with peers.
3. Ability to communicate clearly with peers and lecturers.
4. Ability to undertake and report an investigation in a special field of adult education and community development.

I consider the above skills necessary for any adult education situation. Adult education situations are becoming prevalent in most work situations. Penti is, in my view, adequately equipped to deal with adult education situations.

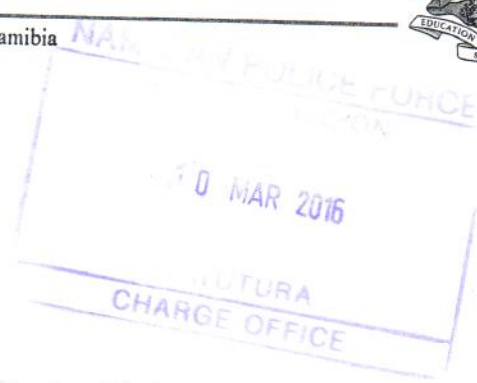
As a person, Penti is pleasant to associate with. He takes a personal interest in the welfare of all those who are around him.

I sincerely hope you find the above information useful in your assessment of Penti's capabilities.

Yours sincerely

Stanley Mpofu (Dr.)

Senior Lecturer, Dept. of Adult and Non-Formal Education





UNIVERSITY of CAMBRIDGE  
Local Examinations Syndicate  
INTERNATIONAL EXAMINATIONS

**International General Certificate of Secondary Education**

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

NOVEMBER 1998

PENTI T. KAMWANYA

Date of Birth: 13 June 1976

NAMIBIAN POLICE  
OSHAKATI

2010-07-29

CHARGE OFFICE

DEVELOPMENT STUDIES  
ENGLISH AS A SECOND LANGUAGE  
with Grade 2(TWO) in Oral/Aural

Grade

D(d)

E(e)

I certify that this document is a true and correct copy of the original which has been examined by me and that, from my observations, the original has not been altered in any manner.

Signature

Vice-Chancellor  
University of Cambridge

(Explanatory notes are printed overleaf)

Candidate Number NA197/1011

Certificate Number 1950582





UNIVERSITY of CAMBRIDGE  
Local Examinations Syndicate  
INTERNATIONAL EXAMINATIONS

# International General Certificate of Secondary Education

This is to certify that in the examination of November 1996

**PENTI THENGA KAMWANYA**

Date of Birth: 13 June 1976

was awarded the five results shown below:

**NAMIBIAN POLICE**

**OSHAKATI**

**2010 -07- 29**

**CHARGE OFFICE**

DEVELOPMENT STUDIES

GRADE F (f)

ENGLISH AS A SECOND LANGUAGE

GRADE F (f)

WITH GRADE 2 (TWO) IN ORAL COMMUNICATION

AGRICULTURE

GRADE D (d)


BIOLOGY

GRADE F (f)

PHYSICAL SCIENCE

GRADE F (f)

I hereby certify that the above is a true and correct copy of the original which was examined by me and that, from my observations, the original has not been altered in any manner.

Signature: 



Vice-Chancellor  
University of Cambridge

(Explanatory notes are printed overleaf)

TELEPHONE: 1402



PRIVATE BAG 2098

RUNDU

9000

TESTIMONIAL

TO WHOM IT MAY CONCERN

It is hereby declare that Kamwanya, Pentu T. is/has been a learner at the above - mentioned learning institution from 1996 to 1996

He/She has passed Grade eleven (11) at the end of 1995. He/She is a candidate for IOOSE.

The profile below indicates personality traits of this learner as observed by her/his class teacher and principal.

	EXCELLENT	GOOD	SATISFACTORY	UNSATISFACTORY	POOR
CONSISTENCY		✓			
TRUST		✓			
PUNCTUALITY		✓			
DISCIPLINE		✓			
LEADERSHIP	✓				
SENSE OF DUTY		✓			
GENERAL HEALTH		✓			
BEHAVIOURS		✓			
NEATNESS		✓			
SOCIAL ADAPTABILITY		✓			
CLASS ATTENDANCE		✓			
RELIABILITY		✓			
INITIATIVE	✓				
SELFCONFIDENCE		✓			

NAMIBIAN POLICE  
ORANJIA  
28 MAY 2015  
CHARGE OFFICE  
OTJOZONDJUPA REGION

I certify that this document is a true reproduction of the original which was examined by me and that from my observations the original has not been altered in any manner, nor was it previously submitted for payment.

Signature: Gottfried  
SPR 2015

Simasika Harrison  
1996. 10. 28 Rundu  
Const Simasika



DATE OF BIRTH  
**1976-06-13**

PLACE - COUNTRY OF BIRTH  
**MPUNGU**

CITIZENSHIP  
**CITIZEN**

SEX  
**MALE**

HEIGHT  
**1,85**

EYE COLOUR  
**BROWN**

DATE OF ISSUE  
**1998-06-22**

APPL. NO.  
**N21805**





76061300387

**NAMIBIAN POLICE**  
**OSHAKATI**

**2016 -07- 29**



REPUBLIC OF NAMIBIA  
NATIONAL IDENTITY CARD



NO. **760613 0038 7**

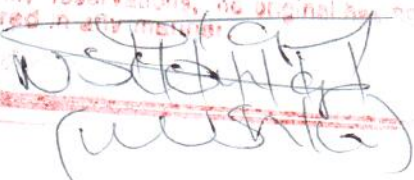
SURNAME  
**KAMWANYA**

PROF. NAME  
**PENTI THENGA**

**CHARGE OFFICE**

I hereby certify that this is a true and correct copy of the original which has been submitted to me and that, from my observations, no original has been altered in any manner.

Signature 

MINISTRY OF HOME AFFAIRS AND IMMIGRATION  
DEPARTMENT OF CIVIC AFFAIRS

19  
NAMIBIAN POLICE  
OSHAKATI  
2016-07-29

CHARGE OFFICE

Particulars of Child

1. Surname: Kamwanya 2. First names: Penti Rheng

3. Date of Birth

Day	Month	Year
13	06	1976

4. Identity Number

					-					
--	--	--	--	--	---	--	--	--	--	--

5. Sex: male 6. Place of Birth: Nampunga

7. Country of Birth: Namibia 8. Entry Number: 0053/96/1628

Signature \_\_\_\_\_

Signature: [Handwritten Signature]

9. Surname: Kamwanya 10. First names: Joseph  
11. Date of Birth: 

Day
1

Month
1

Year		
		1

Ngong'o  
12. Place of Birth: Ngungu 13. Country: Namibia

14. Surname: Kambunda 15. First names: Elotolia

16. Date of Birth

Day		Month		Year		
0	5	0	9	1	9	4

17. Place of Birth: Nkurenkuru 18. Country: Namibia

19. Are the parents indicated under items B and C married to each other? (Yes or No) \_\_\_\_\_

Place: \_\_\_\_\_ Date: \_\_\_\_\_

20. Capacity: parents 21. Signed by: parents

FOR MINISTRY OF HOME AFFAIRS AND IMMIGRATION





## Nampower Peer Educator Training

### Certificate of Completion

Awarded to

**Thennga Kamwanya**

*Training courses attended: Personal Growth (40 hours), Basic Counselling (40 hours),  
Facilitations Skills (40 hours), Voluntary Counselling and Testing (40 hours).*

**Training conducted by Lifeline/Childline Namibia  
October 2004 – September 2006**

*Deputy Director, Lifeline/Childline*

*[Signature]*

I certify that this document is a true and correct copy of the original which has been issued to the holder of this certificate. This certificate has been issued in full compliance with the relevant laws and regulations.

*[Signature]*  
(2010-07-29)

**NAMIBIAN POLICE**  
COMMUNICATIONS  
2010-07-29

**CHARGE OFFICE**

**7.12.2008**  
Date



*This is to certify that*

***PT Kamwanya***

*ID Number*

**76061300387**

**NAMIBIAN POLICE**

**OSHAKATI**

**2010-07-29**

*has met the requirements for*

**CHARGE OFFICE**

***General Health & Safety  
Training Course (GHSTC)***

*Training period*

**4 – 5 July 2006**

I certify that this document is a true copy of the original which has been checked that, from my observations, the original has been altered in any manner.

**Signature**

  
**Manager:**





NAMIBIAN POLICE FORCE  
K...  
SION

10 MAR 2016

KATU...  
CHARGE



*This is to certify that*

**PT Kamwanya**

*ID Number*

**76061300387**

*has attended*

**Safety Representative  
Training Course (1 Day)**

*Training period*

**3 July 2006**

This document is a true reproduction  
original which was examined by me and  
signatures the original has

*[Signature]*  
Cst

*[Signature]*  
Manager:





Oshakati Premier Electric

I certify that this document is a true reproduction/  
copy of the original which was examined by me and  
that, from my observations, the original has not  
been altered in any manner.

Signature

*[Handwritten Signature]*

NAMIBIAN POLICE

OSHAKATI

2016 -09- 22

CHARGE OFFICE

To Whom It May Concern

Dear Sir / madam

This letter serves as a testimonial that Mr Thenga Kamwanya I.D. No: 76061300387 was attached at Oshakati Premier Electric as an intern in the department of Health, Safety, Environment and Behaviour Change for a duration of six months Period (23/03/2016 – 30/09/2016).

During his Job attachment, the student was exposed to the Following:

- Occupational Health, Safety and Environmental Functions related to Electrical Industry, Especially the NOSA Five Star Protocols, ISO 14001 and OSHAS 18001 system and practical implementation thereof.

As his mentor and evaluator I had the pleasure of observing the student, as a well-trained, very caution on his work, hardworking, punctuality and have a high degree in executing duties and meet his deadline at all times. And also have sense of respect among his colleague's and superiors.

I further seen a potential on him based on his personal knowledge, skills and his academic development and therefore I strongly recommend Thenga as an excellent student and knowledgeable in the field of Health, Safety and Environment.

I sincerely hope you will find the above mentioned information useful in your assessment of his capabilities.

Please feel free to contact me or our office should you require any information.

Yours Sincerely

*[Handwritten Signature]*

Mr. Patrick Hamberera  
Health, Safety and Environment Officer  
Oshakati Premier Electric  
Cell No: 0812875776 / 0812869984  
Tell: (065) 220229  
Email: [Phamberera@ope.com.na](mailto:Phamberera@ope.com.na)







NAMIBIA

## CERTIFICATE OF SERVICE

This certifies that

**Thenga .T. Kamwanya**

has trained 6 groups of Peace Corps trainees in Rukwangali; Peace Corps thanks Mr. Kamwanya for his dedication and contribution to the Peace Corps Mission.

Awarded this 18 day of June, 2015

  
R. Danielle Chekanou, MPH, Country Director

  
Benna Kasetura, Training Manager

I certify that this document is a true reproduction/  
copy of the original, which was examined by me and  
that, from my observations, the original has not  
been altered in any manner.

Signature

