

THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR



ACADEMIC TRANSCRIPT



The Management of Institute of Public Administration approved the following Results for Certificate Course In Human Resource Management.

Name: KHADIJA ABUBAKAR MOH'D

Reg No: CT/IPA/111/HRM.2011

FIRST SEMESTER:

JULY - DECEMBER 2011

CHRM: 4101. COMMUNICATION SKILLS	C	PASS
CHRM: 4102. ORGANIZATION BEHAVIOUR	A	PASS
CHRM: 4103. PRINCIPLES OF ACCOUNTING	B	PASS
CHRM: 4104. INFORMATION AND COMMUNICATION TECHNOLOGY	B	PASS
CHRM: 4105. OFFICE ORGANIZATION	B	PASS
CHRM: 4106. PRINCIPLES AND FUNCTIONS OF MANAGEMENT	B	PASS

SECOND SEMESTER:

JANUARY - JUNE 2012

CHRM: 4201. MANAGEMENT INFORMATION SYSTEM	A	PASS
CHRM: 4202. HUMAN RESOURCE MANAGEMENT	B	PASS
CHRM: 4203. PERFORMANCE MANAGEMENT	B	PASS
CHRM: 4204. PUBLIC ADMINISTRATION	B	PASS
CHRM: 4205. PUBLIC SERVICE PROCEDURE	A	PASS
CHRM: 4206. GENERAL STUDIES	A	PASS

GPA

3.3 SECOND CLASS

REGISTRAR'S SIGNATURE.....



DATE: 02 / 07 / 2012

DIRECTOR'S SIGNATURE.....

Key to the Grade of Examination Results.

Grade	A	B	C	D	F
Score Range	80-100%	65-79%	50-64%	40-49%	0-39%
Points	4.0	3.0	2.0	1.0	0.0
Definition	Excellent	Good	Average	Poor	Failure

Key to the Classification of Awards.

Overall GPA	Certificate	Foundation
3.5 - 4.0	First Class	First Class
3.0 - 3.4	Second Class	Second Class
2.0 - 2.9	Pass	Pass