

INSTITUTE OF SOCIAL WORK



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P.O. Box 3375
Dar es Salaam

ACADEMIC TRANSCRIPT

Surname:	FERNANDES	First Name:	SAVIO ANTHONY
Birth Date:	13/06/1972	Registration No:	ISW/ADHE/230/05
Date of Admission:	SEPTEMBER, 2005	Date of Completion:	JULY, 2009
Sex:	MALE	Marital Status:	SINGLE
Nationality:	TANZANIAN	Home Address	P.O BOX 5059 DAR ES SALAAM

COURSE: ADVANCED DIPLOMA IN HUMAN RESOURCES MANAGEMENT

EXAMINATION RESULTS

First Year		Third Year	
ADHRM 2005/2006		ADHRM 2007/2008	
HRM 100	Organizational Behavior I	HRM 310	Administrative Law
HRM 110	Principles of Management	HRM 311	Managerial Skills Development
HRM 120	Social Psychology of Industry	HRM 312	Human Resources Management II
HRM 130	Information and Communication Technology	HRM 313	Human Resources Planning
HRM 140	Quantitative Methods	HRM 314	Human Resources Training and Development
HRM 150	Economic	HRM 316	Management Decision Making Techniques
HRM 160	Principles of Accounting	HRM 317	Dissertation
HRM 170	Development Studies		
HRM 180	Communication Skills		
Second Year			
ADHRM 2006/2007			
HRM 211	Organization Behavior II		
HRM 212	Business Law and Ethics		
HRM 213	Industrial Relations		
HRM 214	Labour Law		
HRM 221	Human Resources Management I		
HRM 222	Management Information Systems		
HRM 223	Financial Management		
HRM 224	Research Methods		
HRM 315	Strategic Management		

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AWARD:

G. P.A4.3.....

Director of Studies: *[Signature]*

Date: 30/11/09

KEY: GRADING SCALE AND AWARD CLASSIFICATION

FIRST CLASS	4.4 - 5.0	Points	A	Excellent
UPPER SECOND CLASS	3.5 - 4.3	Points	B+	Very Good
LOWER SECOND CLASS	2.7 - 3.4	Points	B	Good
PASS	1.0 - 2.6	Points	C	Pass
FAIL	Below 0.9	Points	D	Fail

certified as a true copy
[Signature]
30/11/09