

18 February, 2020

Student Membership Number: 451990

Miss Ellen Kalonga  
P.O Box 30768  
Amref Health Africa  
Linthipe Road  
House 47/2/  
Lilongwe  
Malawi

### **ABE Examinations – Transcript of Results**

#### **To whom it may concern**

This is to certify that the above named student has taken the following ABE Examinations and obtained the grades listed below.

Subject	Grade	Type
<b>Diploma in Human Resource Management Part 1 - June 2008</b>		
Economic Principles and their Application to Business	B	NQF
Human Resource Development	C	NQF
Human Resource Management	C	NQF
Organisational Behaviour	C	NQF
<b>Diploma in Human Resource Management – June 2009</b>		
Employment Relations	C	NQF
HRM in Action	C	NQF
People Planning and Resourcing	C	NQF
Personnel Information Systems	C	NQF
Principles of Business Law	C	NQF
<b>Level 6 Diploma in Human Resource Management</b>		
Corporate Strategy and Planning	C	NQF
Managing in Organisations	C	NQF
Managing Organisational Change and Development	D	NQF
Performance Management and Reward	E	NQF
Strategic HRM for Business Organisation	C	NQF

**ABE Head Office:**  
New Malden Business Centre,  
46-50 Coombe Road, New Malden,  
Surrey KT3 4QF, UK.

ABE Global Ltd is a private company limited by guarantee and registered in England and Wales with company number 01096719.

<u>NQF/ABE Grading Scale</u>		<u>QCF Grading Scale</u>	
Grade A – 70+	- Distinction	Grade A* – 75+	- Higher Distinction
Grade B – 55-69	- Credit	Grade A – 65-74	- Distinction
Grade C – 40-54	- Pass	Grade B – 50-64	- Merit
Grade D – 30-39	- Fail	Grade C – 40-49	- Pass
Grade E – 0-29	- Fail	Grade D – 30-39	- Marginal Fail
Grade X	- Exempt	Grade E – 15-29	- Fail
		Grade F – 0-14	- Unclassified
		Grade X	- Exempt

  

<p>Since December 2007 ABE qualifications have been accredited on the <b>National Qualifications Framework (NQF)</b> (except BIS and TTH – accredited since Dec. 2008).</p>		<p>Since December 2011 ABE qualifications have also been recognised on the <b>Qualifications and Credit Framework (QCF)</b>.</p>	
<p><b>Certificate:</b> Level 3 (Four passes required)</p>	<p>(Other Level 3 qualifications include 'A' level and BTEC National Certificate)</p>	<p><b>Level 4 Diploma (QCF):</b> (Four passes required)</p>	<p>(Other Level 4 qualifications include BTEC Professional Certificate and Higher National Certificate)</p>
<p><b>Diploma:</b> Level 5 (Nine passes required)</p>	<p>(Other Level 5 qualifications include BTEC Higher National Diploma, Foundation degree and non-honours degree)</p>	<p><b>Level 5 Diploma (QCF):</b> (Eight passes required)</p>	<p>(Other Level 5 qualifications include BTEC Higher National Diploma, Foundation degree and non-honours degree)</p>
<p><b>Advanced Diploma:</b> Level 6 (Five passes required)</p>	<p>(Other Level 6 qualifications include UK honours degree)</p>	<p><b>Level 6 Diploma (QCF):</b> (Five passes required)</p>	<p>(Other Level 6 qualifications include UK honours degree)</p>
		<p><b>Level 6 Extended/Graduate Integrated Diploma (QCF):</b> (Thirteen passes required)</p>	
<p><b>Postgraduate Diploma:</b> Level 7 (Five passes required)</p>	<p>(Other Level 7 qualifications include Masters Degree and MBA)</p>	<p><b>Level 7 Diploma (QCF):</b> (Five passes required)</p>	<p>(Other Level 7 qualifications include Masters Degree and MBA)</p>

The level descriptors on the NQF framework apply equally to the QCF Framework. All examination grades achieved are indicated by an alphabetical code. Passes awarded under the QCF Framework are awarded QCF credits based on the specific requirements of each individual unit as regulated by Ofqual. Units listed as ABE do not appear on either the NQF or QCF Framework and were passed prior to the accreditation of ABE's programmes.

If you need any further information, please do not hesitate to contact us.

Yours sincerely,



Keith Ramsey  
Chairman

The Association of Business Executives

KT3 4QF

CERTIFIED BY.....

NAME.....

POSITION.....

DATE.....

ABE Head Office:  
New Malden Business Centre,  
46-50 Coombe Road, New Malden,  
Surrey KT3 4QF, UK.