

Lucy M. Kioko,
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February 10, 2022

To whom it may concern:

This letter is my recommendation for Lillian Magak. Until January 31st 2022, I have been her immediate supervisor at Gatsby Africa, Kenya Commercial Forestry Program (KCFP) for a little more than two years. Lillian is an Intervention Manager at KCFP and is responsible for government institutions relationship management. I found her hard-working, tackling all her tasks with dedication and contagious optimism.

Aside from being such a joy to work with, she is also a take-charge person who can come up with very creative ideas and communicate them effectively with the rest of her team members. She has managed government stakeholders with diligence leading to a cordial and fruitful relationship with them. This has led to the development of Kenya's first National Commercial Forestry Strategy.

I fully support her decision to continue her studies and pursue a master's degree at ESAMI.

To conclude, I would like to reiterate my strong recommendation for Lillian Magak. I believe that she will be an excellent addition to your graduate program.

Sincerely,

A handwritten signature in cursive script that reads "Lucy Kioko".

Lucy Kioko,
Former Deputy Director (Production Services), Gatsby Africa's Kenya Commercial Forestry Program.