

Thomas Bisonga

P.O. Box 72647

Dar es Salaam

Tanzania

Director General

ESAMI Business School

P. O. BOX 3030

ARUSHA, TANZANIA

4th April 2018

Dear Sir/Madam

EDWARD BALANDYA:

I am writing to recommend Edward Balandya for his planned Post Graduate studies at ESAMI Business School.

I have known Edward since 2014, and has been working with me as Business Manager since 2015, where we have worked on many projects and assignments together.

Edward has always shown resilience, eager to learn, and dedicated to his day to day assignments, and often goes beyond the call of duty, in a very proactive manner.

Based on our experience together, I can confidently recommend him to pursue these Studies, as they would greatly assist him in developing his career aspirations.

Sincerely,



THOMAS BISONGA