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Admissions Committee ESAMI NIC Investment House Dar es Salaam

22 March 2022,

RECOMMENDATION LETTER

I am delighted to write this letter to recommend admission of Thokozani Mafubza for the Masters in Project Management course at your esteemed institution. Due to her strong work ethic and professionalism, I feel confident in recommending her to your school.

I have worked with Thokozani in the three years that she was at Save the Children (Malawi) as her line manager. She joined as research assistant in December 2015 and rose to the rank of project officer in July 2017. I have always been impressed with her motivation and enthusiasm towards her work. She displayed great dedication to help improve the lives of vulnerable families in the humanitarian response projects that she was leading directly.

Thokozani is an extremely organized and self-motivated individual and has excellent communication skills. She can perform well within deadlines even under pressure and has the skills to lead a team skillfully. She has ample knowledge on the impact of development projects on social and cultural aspects of communities, keeping in mind the role gender plays. She can critically analyze the issues to foresee upcoming problems and has the capability to work out solutions by going beyond the call of duty if required.

The additional in-depth knowledge of project management systems she will acquire from this Masters program is benefitting and suitable for progression in her career as a developmental practitioner. Based on my first hand observation of her performance over the past few years, I believe that Ms. Thokozani Mafubza is fully capable of pursuing a master's degree in your university and performing excellently. I therefore enthusiastically recommend her to your master's program without reservation.

In case you have any queries, please do not hesitate to contact me at the contact details mentioned above.

Sincerely,

Emmanuel Banda