

ALEX SIMON KIBIKI

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To whom it may concern,

RECOMMENDATION LETTER IFO ISAYA DAUD CAHRLES

I am delighted to write this letter of recommendation to Mr. Isaya Daud Charles for master's program at Eastern and Southern African Management Institute (ESAMI).

As a mentor at Bank of Africa Tanzania Limited at a capacity of General Manager – Internal Audit, I have known him since January 2020 as a supervisor and found him to be an inspired and diligent professional.

Furthermore, I have carefully observed his rapport with Bank of Africa staff members and appreciate his calm approach under challenging situations.

I have similarly observed him determined. He will be a source of development and constant encouragement to both college students and ESAMI. I believe his proactiveness to study will lead him to climb up ladders of success.

I am delighted to see his aspirations for higher education, and I have faith that he will make the most out of the program and would be valuable fit at your institution.

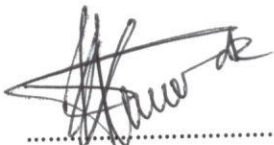
Based on above explanation, I strongly recommend him to be considered in selection for this master's program.

I can be reached anytime via cell phone, +255 712 626 725 /+255 699 000 183 or
Email:kibikialex@yahoo.com

Thank you for your time and consideration.

Sincerely,

Alex Kibiki



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