



IRC iHUB Regional Office
Merchant Square building
Riverside Drive, Riverside
Nairobi, Kenya

26th April 2022

Country Coordinator, ESAMI Uganda

Plot 52, Bombo Road

P. O. Box 824 Kampala, UGANDA

Dear Sir / Madam,

Re: Recommendation for Ms. Esther Twebaze to undertake MBA studies at ESAMI

I am writing to recommend Ms. Esther Twebaze, a Ugandan national and an Accountant by profession to undertake Master of Business Administration (MBA) Studies at ESAMI. I had the pleasure to work with Esther for over 10 years with the International Rescue Committee (IRC) – Uganda and now South Sudan program in various capacities since 2012.

Esther has extensive experience in donor financial management and accounting and has worked with non-profit organizations such as IRC in both development and emergency contexts. She has over 15 years' experience working largely in Uganda and South Sudan. She holds a higher diploma in accounting attained from Makerere University Business School Kampala, and an Association of Chartered Certified Accountants (ACCA) certificate from the Management Accounting Training Institute (MATI), affiliated to ACCA UK. Through her professionalism and strong work ethic, he has excelled in supporting multi-million-dollar program financial and accounting systems at IRC Uganda and South Sudan.

My experience working with Esther revealed a competent professional, with the mental capability to ably undertake the studies of the MBA studies. Through this letter, I, therefore, recommend her to you for admission to the May 2022 intake to undertake the said studies.

Yours sincerely,



Benson Adoko

Technical Advisor – Livelihoods and Market Systems Program

International Rescue Committee

Merchant Square Building, 4th Floor, Riverside Drive – Nairobi, Kenya

Benson.Adoko@rescue.org +254 741102024/+256 782894111