

Match Maker Fund Management Ltd.

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Robert Christopher Lukumay
Investment Manager

17 June 2022

Dear Robert,

SUBJECT: LONG AND OUTSTANDING SERVICE APPRECIATION LETTER

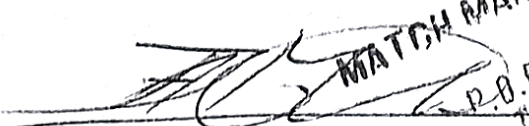
On behalf of the Directors of Match Maker Fund Management Ltd., I am delighted to write this appreciation letter for the 9 years of outstanding services that you provided to our company. We are particularly writing to express our gratitude for the close relationship that we have build with you and for the exemplary work that you have done for all these years.

As a respected Investment Manager of Match Maker Fund Management Ltd. we are particularly impressed with the creative and innovative contributions you made during the initial stages of building up the SME Impact Fund loan portfolio in Tanzania. We would like to especially appreciate your outstanding communication skills, customer service and the professional way you conduct business. We have greatly benefitted from your presence for almost 9 years whilst you have become an integral part of our company and the fundmanagement Team.

As token of appreciation for the long service, we will provide you with a bonus (amount to be determined end of 2022) in addition to your monthly salary.

We wish to see you working with the same loyalty, acuteness and commitment in your future endeavours.

Sincerely,



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Chief Executive Officer

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