

The Registrar  
ESAMI (Malawi)  
P.O Box 31127  
**LILONGWE**

24<sup>th</sup> March 2022

Dear Sir/Madam,

**REFERENCE LETTER FOR MBA – THANDIWE LONGWE**

This letter serves as reference at the request of Thandiwe Longwe who is applying for MBA program at ESAMI.

I have known Thandiwe for 3 years in my capacity as a People & Culture Manager at JTI Leaf Malawi. Thandiwe joined the company as a Front Desk Associate in which she was well versed in administrative duties and due to her hard work and good performance she was later offered a position as a People & Culture Associate.

Thandiwe shows many strengths and is full of potential. She is a curious mind, willing to learn new things and able to handle challenges that come her way. Her contributions to the company are of value and the addition of a program such as yours would be of higher value to her portfolio and career growth.

In conclusion I would like to strongly recommend Thandiwe for a position in your MBA program.

Should you need further information, please do not hesitate to contact the undersigned.

Yours faithfully,



Arthur Tsonga  
**PEOPLE & CULTURE MANAGER**