

Recommendation letter for Mr. **Abubakary Mshamu Avanda**

To whom it may concern:

It is my pleasure to recommend Abubakary Mshamu Avanda for admission into Masters in Project Management at Eastern & Southern African Management Institute. I am a Graduate Research Assistant at Lehman Center for Transportation Research at Florida International University. I came to know Aboubakary when I joined the faculty at Dar es Salaam Institute of Technology in 2015. I have mentored him since 2015 until to date, so I know him in social, work, and academic life.

Overall, Abubakary is highly intelligent and has good analytical skills. I have worked with him in and out of the class projects and he was among the best students. He was the students' leader in one of the very first big projects at Dar es Salaam Institute of Technology to be done with only students' and teachers' efforts. It was a project of planning, designing, and constructing a multistory structure at the institute. He was selected to be a leader because of his passion for work and his intelligence. In a few words, Abubakary does a pretty good job with a smile on his face. He is a good lad to work with. His grades have been among the top grades in his class at the institute.

Abubakary has excellent communication skills. His written works in different school projects were both clear and concise, as well as interesting to read. He has highly proficient in applying the course material to analyzing the problem situations. He has also been demonstrating good teamwork skills in group assignments for the whole of his undergraduate studies while I was his instructor.

On a personal level, Abubakary is a well-disciplined, industrious student with a pleasant personality. He is among those few people who demonstrate great perseverance and initiative. Not only he is interested in and motivated to learn new things, but he also put great work into assimilating it to his own experience and developing his own ideas about different things of value. I would therefore highly recommend Abubakary Mshamu Avanda. If his performance in all works and school activities is a good indication of how he would perform as a graduate student, he would be an extremely positive asset to your program.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Yours sincerely,



Flavius Matata  
Graduate Research Assistant  
Lehman Center for Transportation Research  
Florida International University  
Email: [fmata010@fiu.edu](mailto:fmata010@fiu.edu)  
Mobile: (904) 676-5392