

Attn: Country Coordinator ESAMI
Golden Jubilee Tower 11th
Floor, Ohio Street
P.O. Box 22290,
Dar es Salaam, Tanzania

Re: Sia Mollel reference letter

Dear Sir/Madame:

I am writing this reference at the request of Sia Aron Mollel who is applying for Masters in Project Management.

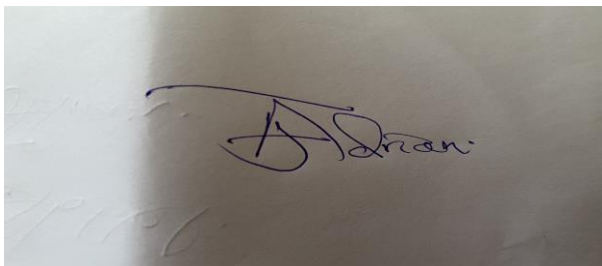
I have known Sia for six years in my capacity as her supervisor at First National Bank Tanzania. Sia was a Global Markets salesperson in my team and performed excellent in that role. Based on Sia's performance and eagerness to learn. I would rate Sia as an extra ordinary performer and a quick yet curious learner.

Sia is always interested in supporting others, mentoring the young generation and a champion to many innovative initiatives in the department.

In conclusion, I would highly recommend Sia Mollel. If you should ever need any additional information you can feel free to contact me at +255 767 210 315

Sincerely,

Joachim Adrian
Former Head, Global markets FNB

A photograph of a handwritten signature in blue ink on a light-colored surface. The signature is stylized and appears to read 'Joachim Adrian'.