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In reply please quote No:

**CENTRAL INTERNAL AUDIT UNIT
PRIVATE BAG 320
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MALAWI**

17th August, 2023

Country Coordinator
ESAMI
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Lilongwe 3
Malawi

REFERENCE LETTER FOR MR. NDALIMBA KOLOWIKO

I am writing to you with regard to Mr. Ndalimba Kolowiko, who has requested that I write a letter of recommendation for him. Ndalimba and I discussed his recent decision to pursue graduate study and I support his decision and strong desire to take his dedication and skill to the next level.

I have worked with Ndalimba for almost one and a half years now. Specifically, he works in my department as an Internal Auditor responsible for Information Technology (IT). He specializes in evaluating business and security controls on various IT systems. His duties include, drafting annual audit plans, preparing and executing audit plans, discussing audit findings with clients and drafting audit reports among many.

Over the time that I have known Ndalimba, he has consistently performed his duties with competence and often goes the extra mile, doing more than expected. He has expressed his interest to further his horizon in senior management and the Masters in Business Administration offered by your institution is the best option. The exposure that the programme will offer him will augment his managerial prowess as he rises up the corporate ladder.

Ndalimba has the ability to work well in both teams and as an individual. His English proficiency makes him an excellent communicator and has the skills and personality needed to be a leader. I have every confidence that Ndalimba will thrive in a graduate school setting. He is a committed and inquisitive individual and I believe that he will be an asset to your programme.

A handwritten signature in black ink, appearing to read 'Austin Kumwenda', with a long horizontal stroke extending to the right.

Austin Kumwenda

Deputy Director
Central Internal Audit Unit