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To whom it may Concern

RE: Letter of Reference for Brenda Wilbald Lyimo

This is a letter of reference for Miss Brenda W. Lyimo in support of an application for:

- Masters in Project Management.

I am one of Brenda's direct managers in KPMG International Development Advisory Services (IDAS). I have worked with Brenda for 5 years.

Brenda is a highly focused and results oriented team member within KPMG. She displays great leadership qualities in tasks assigned to her. She has led multiple due diligence and expenditure verification assignments proficiently. For example, one grantee in the southern of Tanzania had a unique governance structure than previously anticipated, the leadership was spread in different countries and regions across the world. She demonstrated ability to discern a uniquely complex organisation structure context and advised appropriately on the required adjustments on the relevant focal areas and persons. She was able to solve challenges that arose during the field visit and updated the manager as deemed fit.

She is a key staff in IDAS business involvement, often involved in building up delivery teams, including sourcing for external experts to plug into KPMG resources and present a strong team for delivery of programmes. She has demonstrated ability to make sound decisions when confronted with problems in areas with limited manager assistance.

Brenda represents IDAS department in the annual graduate recruitment programme where she leads a presentation on IDAS service offerings to an average of 15 - 20 successful graduates. Further Brenda does career presentations in the in KPMG university career fairs to 100+ students where she shares her own journey with the students as an inspiration. I believe Brenda's drive to engage and influence youth by sharing knowledge gained from her professional career will bring a positive impact in the development of the society around her.

A Master's degree programme will build on her current experience in International Development Advisory Services. Further, the opportunity to pursue master's studies will broaden her mindset on global development issues and enable her to contribute much more positively to development challenges in Tanzania. Given her current work in supporting development initiatives through technical assistance to organisations to improve their internal controls, processes and governance, and in supporting less privileged communities through the corporate social responsibility initiatives, a master's programme will empower Brenda to confidently add value to local development organisations, champion right policies in Tanzania, and support sustainable development change. I believe Brenda to be well capable of making an impact to her community following her completion of her master's degree.

Kind regards,



Andrew Mbugua.