



April 2022

The Admissions Department
ESAMI

To whom it may concern

RE: REFERENCE LETTER – MS. NANCY SIBUSISO NXUMALO

The afore-captioned refers.

It gives me great pleasure to write this reference letter for Ms. Nancy Sibusiso Nxumalo.

I have known Sibusiso for the past almost seven years. She joined Voice of the Church Radio Station in July 2015 as our Finance and Administration Manager. In the time that she has worked under my supervision, I have found her to be hard working, calm and collected conscientious person and is a professional person.

In her role as the Finance and Administration Manager she has come across challenges which she has successfully resolved in a calm and meticulous way. I have also had an opportunity to observe her interpersonal skills; she is a pleasant individual who believes in positive motivation and her subordinates are not dissatisfied under her supervision and candid leadership skills.

I fully recommend her to further her studies as she is a highly capable person. I am confident of her abilities and that she would use the knowledge acquired to bring change in any society.

Yours faithfully,

Rev. Zachariah Mthethwa
VOC National Director