Anthony Lugendo, NBC House, Sokoine Drive/Azikiwe Street, P.O Box 1863 Dar es Salaam, Tanzania June 13, 2022

Country Coordinator ESAMI Golden Jubilee Tower 4th Floor, Ohio Street P.O. Box 22290, Dar es Salaam, Tanzania

Dear Sir/Madam,

RE: LETTER OF RECOMMENDATION FOR MS LUCY NEEMA BOYEE

Reference to captioned subject above.

I have known Lucy Boyee throughout her career journey, and she is a force to be reckoned with, approaching her work with enthusiasm, drive and especially professional and conscious demeanor towards all tasks she undertakes. Along with her enthusiasm and professional conduct, Lucy brings forth a refreshing sense of self-initiative. Having worked with her for more than five years as her colleague and leader within the Treasury and Markets department, as well as in other roles within the banking Industry, she has consistently demonstrated these qualities and more.

As a global markets' practitioner, Lucy demonstrates leadership when it comes to blending the market dynamics into the business as evidenced by her smooth transitioning from different Treasury roles where she has consistently displayed leadership abilities and business acumen. An extremely accountable individual who is proactive about contributing to the team as well as collaborating with other professionals in the financial market.

It is through this consistency and discipline I am confident that Lucy Boyee professionally makes an incredible addition to a team and would be an invaluable individual in your academic program.

Please do not hesitate to contact me should you require further assistance

Best regards,

ANTHONY LUGENDO

Head of Markets Sales – RBB National Bank of Commerce Tanzania

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