

29 March 2022

Country Coordinator ESAMI
Golden Jubilee Tower 4th
Floor, Ohio Street
P.O. Box 22290,
Dar es Salaam, Tanzania

Dear Sir/Madam,

RE: Reference Letter – Francis Saanane

Reference is made to the captioned subject above.

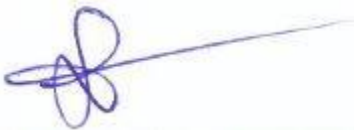
I was approached by Francis Saanane who has applied for MBA studies at your university. I am therefore writing to recommend him to undertake his MBA course in at your university.

I have known Francis for about 10 years now of having good standing. I have in the past worked with him for about two years at the Corporate Information Technology Solutions – Tanzania where I was his direct supervisor. I have known him to be a kind of person who takes studies and work very seriously even when he has to do them simultaneously. For the time I have known him, Francis has constantly been a strong employee with passion, commitment, optimism and tenacity — capable of taking control of key projects and executing to the fullest.

Rarely do you come across someone who is talented at both big picture ideas and executing the small details — Francis is just that person.

Based on his professional background I highly recommend Francis to pursue these studies which I know will result into improvement of his effectiveness and efficiency during his career journey. Please do not hesitate to be in touch if you have any further questions.

Sincerely Yours



James Sweke