



The Country Representative,  
Eastern and Southern Africa Management Institute  
Lilongwe

11<sup>th</sup> April 2022

Dear Sir/Madam,

**PROFESSIONAL RECOMMENDATION FOR DOROTHY B. MBEWE (MRS BANDAWE) – MASTER IN BUSINESS ADMINISTRATION**

I am writing to recommend Dorothy B. Mbewe for a place in the MBA program in your institution.

I have known Dorothy for four (4) years now and I am currently her supervisor. Dorothy has assumed the senior role of a District Coordinator of our programming. Her work involves interacting with various stakeholders, ranging from community to top government officials and requires application of analytical management skills between which I believe ESAMI can offer to her.

In her role, Dorothy is passionate about the work she is doing and showed keen interest to develop great understanding in Management and Leadership. I have known Dorothy as someone who strives to achieve great results and she has contributed significantly to the outcomes of Water For People programming in Chikwawa, Blantyre and Chiradzulu.

As an employee, Dorothy is reliable, hardworking, loyal and flexible. Dorothy has good interpersonal skills and is a fast learner. Her passion to learn new things makes her a good fit for this MBA program. Her passion and drive to work and serve the local communities is a great enabler for her to achieve great results even in this program. Since the time that I have known Dorothy at Water For People, she is collaborative, willing to support other team members, and she has good communication skills. She is easy to interact with and shows great interest in research activities. Dorothy has supported various studies, such as Mapping of salinity zones in Chikwawa District, Ground water characterization and assessments in Chikwawa District. Dorothy has also made several paper presentations at international conferences including Water Engineering and

Development conference in Kenya and her paper titled “*Sustainable Water Services through Borehole Banking in Malawi*” was published by Rural Water Supply Network (RWSN) in 2018. Dorothy is a delight to work with – a team player with a positive, can-do attitude all the way. I would therefore recommend that she be given a chance to study her Masters in Business Administration as a way of helping her grow further.

Should you have any further questions, feel free to reach me on 0888 590 497 Kind

Regards,

A handwritten signature in blue ink, appearing to read 'Thokozani Kaitane', with a stylized flourish at the end.

**Thokozani Kaitane (BSC, MBA)**

Senior Programs Manager

Water For People