

Stanley Bijura
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DOB Equity
Nairobi, Kenya

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To whom it may concern,

RE: RECOMMENDATION FOR MS. IRENE MORRIS.

I am pleased to recommend Ms. Irene Morris for the Master in Business Administration offered at the Eastern and Southern African Management Institute (ESAMI) in Dar es Salaam, Tanzania.

I have known and had the pleasure to work with Irene for three years in the Strategy and Transactions (SaT) department in EY Tanzania where she currently works as a Senior Business Analyst. During this time, I have engaged with her at an engagement manager capacity and as her counsellor/ supervisor.

Irene joined Strategy and Transactions services (Previously Transaction Advisory services) at EY Tanzania in February 2018. I got to work with her on several assignments as I was assigned to be her Senior Manager and career counsellor which was my role up to April 2022. Working with Irene made me to observe her commitment towards work, enthusiasm, and positive energy which she carries in her and transposes to her colleagues and everyone around her. She has demonstrated continuous development in her performance and showed an excellent mark for her assignments. Irene has excellent communication/ interpersonal skills which complement her teamwork abilities given the nature of her work. Her written work is clear, concise, and content-rich. She also demonstrates her oral articulateness in the presentations she makes to various forums including trainings.

Irene is not only passionate about her job but also about the community at large. She fronts her commitment and availability in corporate social responsibility events which also demonstrates her desire to improve the communities around. As her supervisor and manager, I believe that Irene has all the abilities and qualities to enable her to succeed in her master studies and career.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Yours sincerely,



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