



**National Bank
of Malawi plc**

Registered under the Financial Services Act 2010

Human Capital Division

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3rd August 2022

The Country Coordinator
ESAMI (Malawi) Development House
P.O. Box 31127
LILONGWE 3

Dear Registrar,

REFERENCE LETTER FOR DUMERA CHIRWA

This serves to confirm that Dumera Chirwa is an employee of National Bank of Malawi plc. He joined the Bank in November 2008 and currently works as an Acting Team leader- E Wallet at our Digital Finance Services Division. For the time he has been working for the Bank, he has proved to be a versatile and hardworking employee on top of being a team player.

Any assistance rendered to him will be greatly appreciated.

Yours sincerely,

Charles Dulira

HEAD, HUMAN CAPITAL