



## Haydom Lutheran Hospital

ELCT Mbulu Diocese

15.09.2023

DIRECTOR GENERAL,  
ESAMI  
P.O.BOX 3030  
ARUSHA, TANZANIA

Dear Prof/Dr

RE: RECOMMENDATION FOR EMANUEL FABIANO TO JOIN MASTER PROGRAM  
OF PROJECT MANAGEMENT

Reference is made to the above subject

I am writing you to recommend Mr Emanuel Fabiano on his request for MS Project Management study at ESAMI. I have known this staff over last ten years since he was employed at Haydom Lutheran hospital.

Emanuel Fabiano has demonstrated his competence in ensuring the hospital achieves its objectives. His commitment and competence, have motivated the hospital management to promote him at different levels and let him be part of the hospital Core Administrative team. In 2017, during the Workers Day celebration, Emanuel Fabiano was awarded a certificate for being the best employee of the year.

In 2020, the hospital management did a major restructuring of its organizational structure and segmented hospital operations into three divisions, one of the divisions being the Income generating project. Because of his business education background, Emanuel Fabiano was appointed to be the project manager. Since then his division has shown positive growth. The hospital management wishes further growth in this division for it to become one of the financing units for hospital clinical services.

Therefore, I would like to highly recommend without reservation Mr. Emanuel Fabiano for his request to join your institution for the Master program of Project Management course for the academic year 2023/2024, Haydom Lutheran Hospital will cover his tuition fees.

If more information is needed regarding Mr. Emanuel Fabiano, please do not hesitate to reach me at email address [post@haydom.co.tz](mailto:post@haydom.co.tz) or [pfdmoe@gmail.com](mailto:pfdmoe@gmail.com)

Sincerely yours,

Dr. Vickfarajeli Z. Daudi  
For Managing Medical Director  
Haydom Lutheran Hospital

