



Eastern and Southern African Management Institute

P. O. Box 3030

Arusha, Tanzania

28th March, 2022

Attention: Office of Admissions (ESAMI)

RE: RECOMENDING MS. MONICA SWAI FOR THE MBA COURSE

I'm writing to recommend Monica Swai for admission to the ESAMI MBA program. I have worked closely with Monica during her time as both Director of operations and Co-Managing Director at Girls Livelihood and Mentorship Initiative (GLAMI), formerly AfricAid Tanzania. I can enthusiastically and confidently recommend Monica for the program. Monica is an exceptionally hard worker, her open and inquisitive personality would fit well with the learning environment at ESAMI, and she would greatly benefit from the degree program as she progresses in her role as Co-Managing Director of GLAMI.

Monica has had an impressive history of rapid progression within GLAMI / AfricAid as a result of her accounting and operations management skills. Starting with the organization in 2012, Monica was originally hired as a part time accountant for AfricAid which is now known as GLAMI. In January 2013 Monica was promoted to full time accountant for the organization and she also led all the organization operations.

Through the course of years Monica was promoted to operations manager, and later was promoted to become director of operations and chief accountant.

Currently Monica is serving as the Managing Director of Operations for the organizations and she will benefit a lot from the course MBA general which will strengthen her leadership skills and management skills in general.

I strongly recommend Monica for the program. Her leadership, energy and strength are truly impressive, as is her ability to critically address complex problems and apply newly acquired knowledge to practical situations.

Please feel free to reach out to me with any questions about Monica.

Sincerely,

Devotha Mlay

Managing Director of Programs- Girls Livelihood and Mentorship Initiative

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