Basil & Alred Senior Audit Manager Ace Building, 1st Floor, Haile Selassie Rd, Dar Es Salaam, Tanzania 10<sup>TH</sup> Oct 2022

Director of Business School ESAMI P. O. BOX 3030, Arusha, Tanzania

Dear Sir

I am delighted to write this letter in recommendation of Allen Roman Massawe, who is applying to the postgraduate program at your institution. Due to his strong work ethic and professionalism, I feel confident in recommending him to your school.

I have known Mr. Allen for three years. He worked as an associate auditor at the Basil & Alred, where I was his direct supervisor. I assigned audit assignment to Mr. Allen and monitored his progress. He was very efficient and completed tasks on time with professionalism.

Based on my firsthand observation of his performance over the past few years, I believe that Mr. Allen Roman is fully capable of pursuing a master's degree in your university and performing excellently. He has a cheerful and positive personality that makes him a joy to work with. At the same time, He displays leadership ability and an innovative mindset.

Sincerely,

Jeremiah Mmbando Senior Audit Manager