



KANISA LA KIINJILI LA KILUTHERI TANZANIA

EVANGELICAL LUTHERAN CHURCH IN TANZANIA

Ref No:

P. O. Box 3033, Arusha, Tanzania

12th May 2022

The Director General
ESAMI
P.O. Box 3030
Arusha, Tanzania

Dear Sir/ Madam,

Re: RECOMMENDATION FOR MS. IDA EMMANUEL PALLANGYO

The above named person is currently an employee of the Evangelical Lutheran Church in Tanzania, serving as Executive Assistant for ECLT Secretary General.

Ms. Ida has consistently demonstrated a strong work ethic and dedication to success. She possesses the unique quality of being able to creatively solve problems while remaining organized, a desirable trait in any Church organization. She is also innovative and demonstrates the ability to work independently and in a team. Her education level, which is Bachelor's Degree in Human Resource Management with upper second class, and working experience in management, makes her a potential candidate for Postgraduate studies. These are few of the most important characteristics I can think of, especially for a graduate student. In general, she has what it takes to pursue Master's at any University.

Ms. Ida Emmanuel Pallangyo is certainly determined to start and complete the applied Master's program at your University. For these reasons, I can confidently recommend her to be your candidate.

If you have any questions regarding this recommendation, please contact me at +255 789 191928 or hr@elct.or.tz

Yours sincerely,

Wilfred Simon Megiroo
Human Resource Officer
Evangelical Lutheran Church in Tanzania

