

Rue du Vidollet 21,  
1202, Geneve, Switzerland  
22 August 2022

Director, Business School,  
ESAMI,  
P.O. Box 3030,  
Arusha, Tanzania

**RE: Letter of Recommendation for Dr Aafke Kinemo**

I am writing to recommend Dr Aafke Kinemo for the Master in Business Administration course at ESAMI. I became acquainted with Aafke during our formative training as interns and was later reconnected through her work at the Ministry of Health where she served as a Programme Officer under the National AIDS Control Programme (NACP) and coordinated the HIV prevention, care, treatment, and support services for Key and Vulnerable populations. During her tenure at the Ministry, we worked together on a demonstration project to introduce nouvelle and innovative initiatives such as HIV self-testing (HIVST) and HIV Pre-exposure Prophylaxis (PrEP), that brought HIV prevention services closer for underserved and marginalized sero-different couples, sex workers, persons who use drugs, men who have sex with men and vulnerable adolescent girls and young women in Tanzania.

Following the successful implementation of the demonstration project at the Ministry, I recruited Aafke to join ICAP Tanzania as Regional Programme Manager, where I served as her technical supervisor as she took on the new role of leading and managing a dynamic team of 25 staff and 90 volunteers working on a PEPFAR funded comprehensive community-based HIV prevention project in Dar es Salaam region. Her versatile and dynamic nature combined with experience and technical expertise guaranteed her ability to oversee project implementation, planning and budgeting ensuring target achievement and with quality outcomes. We have maintained our relationship through many roles working on different capacities in public and global health.

Aafke is a responsible, honest, hardworking, and independent colleague. Her unwavering devotion and commitment exemplify a strong moral fibre and character. She copes well with her colleagues and takes on new roles with minimal complains making her an excellent team player. She also likes to do charity and volunteer work.

I strongly recommend her to your institution as a student for a Master of Business Administration and further collaboration beyond that. I remain available to provide further information or respond to queries as required.

Best regards,

Dr Kim Dean Mwamelo