

Louis Kato Sebabi,
ZTE Uganda Limited

20th March 2022

To the Admissions Committee,
ESAMI Center,
Plot 52, Bombo Road,
P.O. Box 824,
Kampala, Uganda

RE: RECOMMENDATION FOR KIBUUKA FRED FOR GRADUATE STUDY

Dear Sir/Madam,

I write to you recommending my staff, Fred Kibuuka, for your consideration to do a Masters in Project Management (MPM).

I have worked with Fred at ZTE Uganda Limited for Six years now. I have interacted with and Supervised Fred on various MTN Uganda Projects that are undertaken by ZTE Uganda Limited as the main Contractor.

Fred has always expressed much interest in learning and had always executed his routine duties from the time as a junior engineer.

His first task as a junior engineer was Customer Complaints handing, which he executed well. He then joined the network optimization team in charge of Northern Uganda. Fred now works as a Radio optimization Engineer in charge of Eastern Uganda and is responsible for the health status of all RF MTN network nodes in the Eastern region for all 2G, 3G and LTE technologies.

Fred has demonstrated leadership skills through involvement with subcontractors to execute projects on the MTN Uganda Network. Therefore, a Master's degree in Project Management will aid him to become much more productive during his Engineering Career practice. Therefore, your consideration to this will highly be appreciated.

Best regards,



Louis Kato Sebabi
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