Juma Kisunda Shanta Mining Co. Ltd 202, 2nd Floor, Renaissance Plaza, Plot No. 498, Haile Selassie Road, Masaki P.O. Box 79408 Dar es Salaam,Tanzania Date: 17th September 2022.

Dar es Salaam Country Coordinator ESAMI Golden Jubilee Tower 11th Floor, Ohio Street P.O. Box 22290, Dar es Salaam, Tanzania

Dear Admissions Committee,

Re. Letter of Recommendation.

I am pleased to be writing this letter of recommendation on behalf of Salum Abdallah, a most promising student and wonderful individual. I've had the pleasure of working with Salum Abdallah. He is always attentive to details engaging with his fellow staff, but the attribute that admire the most about Salum is his unwavering kindness.

Any college would be thrilled to accept Salum as he is an outstanding employee with so much to offer. Our Company is very lucky to have him as a staff and I'm sure your faculty will feel the same should she be accepted. Salum embraces constructive criticism and strives to improve in every aspect of her education and beyond. He deserves all the good things that will inevitably come his way in his post-graduate years. I would be glad to answer any further questions you have regarding Salum.

Sincerely, Juma Kisunda Technical Service Manager Shanta Mining Company Limited