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11th April 2022.

To Whom It May Concern:

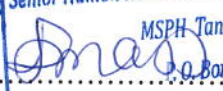
ICAP would like to introduce and recommend **Hyacinta Lachuo** for the MBA course in Transport Economics and Logistics Management at Eastern and Southern African Management Institute (ESAMI), Dar es Salaam, Tanzania. In her position as Procurement Officer, Hyacinta was employed in our office from May 2017 to date. Throughout her time with our organization, she demonstrated critical skills that would make her an excellent and self-motivated employee in our organization.

Hyacinta Lachuo did a terrific job in all her positions within ICAP and still an asset to our organization. She has excellent written and verbal communication skills, extremely organized, can work independently, and is able to effectively multi-task to ensure that all duties and assigned projects are completed in a timely manner.

ICAP wholeheartedly recommend her to pursue the course and this is to be expected in any successful member of an institution/University, and in this regard, **Hyacinta Lachuo**, fits in well. Her combination of intelligence, commitment, perseverance, creativity, and a compassionate character will certainly make her a valuable member of this academic program.

We encourage your good office to look favorably upon her application and do not hesitate to revert for further clarifications or questions.

Sincerely,


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Dar-es-Salaam, Tanzania

LUCY MASSAWE.

SENIOR HUMAN RESOURCE MANAGER.

MSPH TANZANIA LLC