

Country Coordinator ESAMI  
Golden Jubilee Tower 4th  
Floor, Ohio Street  
P.O. Box 22290,  
Dar es Salaam, Tanzania.

To Whom It May Concern;

I would like to recommend Innocent Matemba for your MBA program. Innocent has worked as my subordinate for 4 years at different periods. During that time, he has been moving toward his goal of enrolling in an MBA program by building his interpersonal skills, honing his leadership ability, and gaining hands-on experience in operations management.

As Innocent's direct supervisor, I have seen him demonstrate strong critical thinking skills and the leadership capabilities necessary for success in the management field. He has helped our company achieve many goals through his valuable input as well as a persistent dedication to our organizational strategy.

Innocent has risen to an official leadership role. When team members in his department aren't sure what to do in a given situation, they often turn to Innocent for his thoughtful advice and support on various projects. Innocent never fails to assist them. He is kind, humble, and seems very comfortable in a leadership role. Several of his fellow employees have expressed unsolicited compliments in regards to Innocent's personality and performance.

I believe that Innocent will be able to contribute to your program in a number of ways. Not only is well-versed in the field of operations management, he also has a contagious enthusiasm that encourages those around him to work harder and achieve solutions for both personal and professional problems. He knows how to work well as part of a team and is able to model appropriate communication skills in almost any given situation.

For these reasons I highly recommend Innocent Matemba as a candidate for your MBA program. If you have any questions regarding Innocent or this recommendation, please contact me.

Sincerely,

Edwin Bashasha

Superintendent Technical Services, Bulyanhulu