



Eastern and Southern African Management Institute (ESAMI)  
Country Coordinator  
Golden Jubilee Tower 4th  
Floor, Ohio Street  
P.O. Box 22290,  
Dar es Salaam, Tanzania  
05 March 2022

**Re: Recommendation for Faith James Swai**

To the Admissions Committee,

I am honored to recommend Faith J. Swai for the Masters in Business Administration (MBA) program at the ESAMI. I have worked with Faith for five years, since 2016 when she was hired as a Relationship Officer at Equity Bank Tanzania Ltd.

Faith is very committed, enthusiastic, and passionate about her job at Equity Bank. As her employer, I have seen first-hand how much Faith is dedicated to improving herself. She is always signing up for seminars and volunteering for extra duties. All of these qualities – I concur – make her an excellent candidate for master's studies.

I cannot say enough about Faith value to our organization. Her team, and in fact other departments, have learned to depend on her sharp wit, management skills, creativity, and compassion. I am confident that she will make an excellent addition to your academic program, and I recommend her fully.

I encourage you to consider her formal application.

Sincerely,

Faraja Kibona

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