



August 25, 2023

To Whom It May Concern,

It is my pleasure to enthusiastically recommend Aneth Massawe for the opportunity to study at your university.

My name is Patrick Irwin, CEO & Founder of Selfless Solutions. I had the pleasure of working with Aneth over the past year, as she managed all of our projects in Tanzania and reported directly to me while doing so. Of all the young Tanzanian professionals I've worked with, Aneth is among the most critically thinking and naturally insightful of them all. During our time together, Aneth has proven to be dependable, creative, and self-motivated. Her observations and insights into handling interpersonal dynamics and complex issues have been a huge asset. Because she is able to clearly understand the problems we are trying to solve in the context of Tanzania, she is able to discern innovative solutions that have taken our programs to a whole new level, and has helped us avoid potential roadblocks before they ever even materialized.

I am confident without reservation that Aneth would be an excellent fit for your university because she is intelligent, adaptable, and will succeed in whatever she decides to do. Regardless, she will be someone that your university can be proud of giving an opportunity to, as she both greatly deserves it and will be a phenomenal ambassador for your programs.

Feel free to contact me at +1-814-207-8490 or patrick.irwin@selflessolutions.org if you have any questions or would like me to further elaborate on Aneth's talents and achievements.

Sincerely,

Patrick Irwin
Founder & CEO, Selfless Solutions