

De Gaulle Philip
Environment, Health and Safety Manager
Tanzania Cigarette Public Limited Company
P. O. Box. 40114
01.04.2022

ESAMI Country Coordinator
GOLDEN JUBILEE TOWER
P. O. BOX 22290
DAR ES SALAAM, Tanzania
Tel.: +255 22 2112670/+255 22 2135046

Dear Sir/Madam,

It is my pleasure to recommend **PROTAS KANGALAWA** for admission to MBA at ESAMI. I am an Environment, Health and Safety Manager at TCC plc. I came to know Protas when he started working at TCC and became my good coworker back in 2016. Protas distinguished himself as an ethical person with good conducts and a good husband to Jakline Kurji. They are blessed with two beautiful children. With all these years that I have being a friend and a coworker to Protas, I have learnt that he graduated Environmental degree from University of Dar es Salaam.

Overall, I have learnt that Protas is highly intelligent and has good analytical skills. His overall intelligence is also reflected in his grades for the course he attended at UDSM, which were among the best in the class. Protas has excellent communication skills. He demonstrated his oral articulateness in the discussions and meetings we normally have as coworkers at our company on development and social niches. Protas is an interactive and has a sort of introverted personality. Protas have been dreaming to join ESAMI and have been discussing with me on his decision for more than 6 months now. Now he has decided to apply and join this state-of-the-art institution in order to flourish in his academic, social and business careers.

Therefore, with this letter, I would like to endorse Protas as a competent and a qualified candidate to participate and get enrolled to ESAMI MBA.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me.

Yours sincerely,

Philip De Gaulle



EHS Manager – TCC Plc.