Ronel Venter de Roubaix Head of Financial Planning & Analysis

ronel.venter@g4s.africa.com

Chief Executive Officer

Eastern and Southern Africa Management Institute

Arusha Headquarters

P.O. Box 3030

Arusha, Tanzania.

Dear Sir

I am writing to recommend Beatus Rugarabamu for the Masters in Business Administration (MBA)

course he would wish to enrol for. He worked with us at G4S Tanzania as a Cost and Management

Accountant and reported to me in my position as Head of Financial Planning & Analysis at the G4S

Head Offices in South Africa. As an employee, Beatus was always diligent and punctual with

assignments. Beatus was able to work independently and accurately and was always willing to go the

extra mile to deliver timely on assignments.

His sophisticated Excel skills specifically impressed me when I first met him. During his time in my team,

he managed to improve processes within our department. He was also instrumental in assisting the

business achieve its goals by identifying and implementing cost saving initiatives.

Beatus has a calm demeanour and always acted in a professional manner towards colleagues. He is a

pleasure to work with and I wouldn't hesitate to hire him again.

Please let me know if I can provide any more information to strengthen Beatus' candidacy for the MBA

Program. He is a talented person, and I trust he will go far in making our world a better place.

Yours sincerely,

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Ronel Venter de Roubaix

Chartered Accountant (SA)