

REF: OCPTZ\_ESAMI\_2022\_02

08th July 2022.

Country Coordinator ESAMI, Golden Jubilee Tower 4<sup>th</sup> Floor, Ohio Street P.O Box 22290 Dar es salaam.

Dear Sir/Madam,

## RE: Recommendation for Hance Ephraim Mwafongo

The heading above refers.

I am pleased to recommend Mr. Hance Mwafongo to study in your University MBA Course. Hance has been working with OCP Tanzania since 2018 as Finance Manager and his performance is recommendable.

Please accord him as he wants to expand his career in your esteemed Institution.

Feel free to contact the undersigned.

Mbette Mshindo Msolla (PhD)

Country Manager OCP Tanzania Limited

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