

Chief Human Resources Office, NMB Plc Head Office, Ohio/ Ali Hassan Mwinyi Road P.O.Box 9213 Dar es Salaam – Tanzania

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Monday, July 24, 2023

Director, Business School, ESAMI Head Office, Arusha.

Dear sir,

RE: RECOMMENDATION FOR EMMANUEL BONIFACE MBUNDA

The heading above refers.

I am submitting to your good office this recommendation for Emmanuel Boniface Mbunda that he is our employee with employment number 5678 with our Bank. Emmanuel works with the bank in the capacity of Relationship Manager Mortgage for Retail Banking.

That, I believe him to be a person of good character with ability to undertake the MBA course. This will enable him to grow his skills into a good leader in his desired career growth in the near future.

Please accord him with all deserved support.

Yours since y

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For Chief Human Resources Officer