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Our Ref: EL

Date: 29th March 2022

To: The Eastern and Southern Africa Management Institute (ESAMI)

RE: RECOMMENDATION LETTER FOR MR. ROBINSON MWAKANYAMALE

Mr. Robinson Metson Mwakanyamale has worked in Britam Insurance in the capacity of a Legal & Compliance Associate. His responsibilities have included the leading and managing legal, compliance and company secretarial affairs of the company.

During his time here he has been effectively involved in the strategic restructuring of work process. Having been a key member of the development team he has displayed strong analytical and planning skills. Mr. Mwakanyamale is highly respected by his co-workers for his willingness to help anyone anytime he can. He is a team player and possesses very good social skills.

Given his background in legal, compliance and company secretarial affairs, an MBA would most certainly give him the extra edge in furthering his performance as well as help to further his management knowledge and skills. I am confident that this MBA program will enable him to broaden his work scope and fine tune his skill set.

Mr. Mwakanyamale has real leadership potential. I would highly recommend him for your Masters of Business Administration (MBA) program.

Sincerely,

Ezekiel Lovililo

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Chief Finance Officer

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