

Hance Ephraim Mwafongo

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PERSONAL INFORMATION

Place of Birth:	Tukuyu, Mbeya
Date of birth:	11 October 1983
Nationality:	Tanzanian
Marital Status:	Married
Languages (Written & Spoken):	Swahili & English
Health:	Good
Sex:	Male

FORMAL EDUCATION

November 2009:	Certified Public Account (CPA)
Sept 2005 –May 2008 :	University of Dar es salaam (Tanzania) Bachelor of Commerce (Accounting)-GPA of 4.1 of 5 (Hons)
2002- 2004 :	Mazengo Secondary School Advanced Certificate of Secondary Education
1998 – 2001 :	Rungwe Secondary School Certificate of Secondary Education

PROFESSIONAL QUALIFICATION

November 2009:	Certified Public Accountant-CPA (T)
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MEMBERSHIP

National board of Accountants and Auditors (Tanzania):	ACPA-Public Practice
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COMPUTER SKILLS

Self-learning and facilitator led:	Basic Computer Applications, MS Word, Excel, PowerPoint, E-mail, and Audit Software. The Sun system and SAP.
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PROFESSIONAL TRAINING

1. International accounting standard refresher course 40hrs facilitator led (17-21 September 2012)
2. Deloitte Global Audit, Seniors Training Milestone 2 July- 2010 (Arusha, Tanzania)
3. Deloitte Global Audit Approach- Oct -2009 (Dar es Salaam, Tanzania)
4. Deloitte Global Audit Training Milestone 1 Sept- 2008 (Mombasa, Kenya)

5. Deloitte transfer pricing and related tax implications in 4 April 2012 (Dar es Salaam, Tanzania)
6. NBAA facilitator led training on accounting standards and taxation Tanzanian Taxation systems June and October 2014
7. Ernst & Young tax audit training May 2015

PERSONAL QUALITIES

- Proven leadership skills with good interpersonal skills, involving managing, developing and motivating team members to achieve desired objectives.
- Capable to work on own initiative and as a part of a team.
- Self-motivated, hardworking and committed to results, with a wide range of experience especially in auditing.
- Problem-solver with the ability to adopt well to new situations and able to work independently under pressure.

WORK EXPERIENCE

April 2015 to Date:	Founder and Partner Nivex Assurance.
August 2013 to April 2014:	Financial Reporting and Operations Manager, Yara Tanzania Limited. Reporting to CFO.
November 2012 to April 2013:	Deloitte & Touche, Kampala, Uganda office.
August 2008 to October 2012:	Deloitte & Touche, Dar es Salaam, Tanzania office

REFEREES

Mr. William olotu CFO Yara Tanzania Limited P.O. Box 40230, Dar es salaam Mobile: +255 786 114 949 Email:william.olotu@yara.com	Mr. David C. Nchimbi Audit Partner Deloitte & Touche P.O.Box 1559 Dar es Salaam dncchimbi@deloitte.com	Mr. Baraka Daudi Partner, Nivex Assurance P.O. Box 877, Dar es salaam Mobile: +255 765 081359 Email:baraka.daud@nivexassurance.com
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