

## CURRICULUM VITAE

**Name:** Kusirie Emmanuel Senkondo  
**Date of birth:** 28<sup>th</sup> November 1972  
**Nationality:** Tanzanian  
**Languages:** English, Swahili  
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**Address:** P.O. Box 2137 Arusha, Tanzania  
**Marital Status:** Married with three children

### EDUCATION:

**2013-2016 Bachelor of Human Resources Management**, Open University of Tanzania

**2008 – 2010 International Diploma, Modern Administration and Management**, Cambridge International College, United Kingdom

**1993 -1996 Full Technician Certificate – Mechanical Engineering**, Technical College Arusha, Tanzania

**1989 - 1992** Attended Secondary Education at Tanga Technical School

### EXPERIENCE:

**June 1, 2010 to date worked with Habari Node Limited** (Largest ISP in Arusha now have Branches in Dar es Salaam, Dodoma, Mwanza and Moshi. HNL is also involved in Software production, Structured Cabling, ICT consultants) **at different levels as below:**

**1. March 2018 to date – Human Resource and Administration Manager**

- a. Manages all Human Resource related activities from hiring, performance management, training, awarding, payroll management, exiting.
- b. Manages internship and field practical programmes
- c. Manages CSR activities
- d. Handles day to day office administration issues, some of them being making sure the organization is compliant to relevant rules by government bodies.
- e. Manages renewal of regulatory certificates and licences.

**2. October 2015 to February 2018 - Human Resource, Administration and Project Manager of Habari Node Ltd**

- a. Performed all Human Resource tasks but also managed all company major projects like expansion to other regions and network expansion in Arusha HQ.
- 3. March 2015 to September 2015 – Project and Operations Manager**
  - a. Coordinated company projects and day to day operations of the company.
- 4. September 2010 to February 2015 – Technical Operations Manager**
  - a. Coordinated day to day technical activities of the company such as designs, surveys, installations, maintenance and technical reporting.
- 5. June 2010 to August 2010 – High Speed Cable Department Supervisor**

While at supervisory and managerial level, I participated in formulating major objectives and budget of the company.

**September 2003 to May 2010 - High Speed Cable Department Supervisor at AFAM Limited**

**June 2003 to August 2003 – High Speed Cable Technician at AFAM Limited**

**May 1999 to May 2003 – Mechanical Technician at General Tyre (EA) LTD**

**June 1997 to October 1998 – Quality Controller at ATI T-PRESS Project, Arusha**

**February 1993 to May 1993 – Fitter & Turner at Jandu Plumbers, Arusha**

#### **Other Experiences:**

- 2017 to date:** Board Member – Enaboishu Secondary School
- 2018 to date:** Member – Central Council of ELCT North Central Diocese
- 2021 to date:** Board Member – Shepherds Schools
- 2022 to date:** Northern Zone Chairman for Association of Tanzania Employers
- 2022 to date:** Member – Management Board and Executive Committee of Association of Tanzania Employers

**April 1998 (9 days) - Market Surveyor at Bonite Bottlers Arusha**

**November to December 1998 – Impact Survey by George Washington University to Small Enterprises Development Agency activities Arusha.**

**October 1998 to June 2000 – Part Time Teacher at Technical College Arusha**

#### **Short Courses Attended:**

- 2007 - Structured Cabling by Siemon, Dar es Salaam, Tanzania
- 2009 - Structured Cabling by Siemon, Nairobi, Kenya
- 2011 – Unix System Administration by AfNOG EO Africa, Dar es Salaam, Tanzania
- 2011 – Fiber Optic Engineering Workshop by UKTA, Kigali, Rwanda

2015 – Leadership and Management Workshop, Arusha – Tanzania

2016 – Handling Labour Disputes by Matrix, Arusha, Tanzania

**Referees:**

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I confirm the above information to be true.

Signature: 

August, 8, 2023.