



Gordon Sengendo  
BIYINZIKA POULTRY INTERNATIONAL LIMITED  
P O Box 8646, Bugolobi  
Plot 77, Luthuli Avenue  
0772685903

## CURRICULUM VITAE

### Personal information

Surname **SENGENDO**

First name **GORDON**

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Nationality Ugandan

Date of birth 28<sup>th</sup> April 1980

Place of birth Kilembe Hospital, Kasese

Occupational Objective Experienced and Professional inventory management and distribution expert seeking to apply ethical principles were demonstrated management responsibility skills can be translated into improved growth and profitability.

**Date** 04<sup>TH</sup> JUNE 2016 to date

**Occupation or position held** INVENTORY MANAGER (BIYINZIKA POULTRY INTERNATIONAL LIMITED)

**Main activities and responsibilities**

**Reporting:**

- Preparing and calculating accurate costing of stock items including Work in progress and finished products, preparing biological assets schedule.
- Partner with operations team (internal and external) to drive efficiencies across supply chain, transportation and warehousing.
- Preparing timely monthly/weekly business statistics and planning schedules (weekly budgets vs actual productions).
- Manage month on month operational metrics to identify opportunities that drive improvement.

**Inventory management:**

- Implement prudent stock management systems and internal controls/policies to ensure minimal loss and damage through monitoring physical controls, storage, usage, inventory movements among others.
- Develop and drive strategic plans to minimize inventory liability while maximize revenue and customer satisfaction.
- Develop and execute material buffer strategy, successfully communicate forecast and inventory estimations to management.
- Participate in the sales & operations planning process providing input to supply and demand plans ensuring optimal inventory decisions.

## Main activities and responsibilities

### **Business process improvements:**

- Monitor stock movements, ensure proper stock valuations, revaluations, advice write off, advise new operations, train site manager on proper report generations for management decision making.
- Keenly review allocation of costs and wages based on time sheets and overall assessment of general controls that are in place and provide recommendations.
- Drive initiatives and innovation in customer service and distribution that aim at improving the customer service offering at the same time reduce overall distribution cost.
- Drive adherence to International Financial Reporting standards including data integrity metrics and develop the financial knowledge of internal staff.

### **Monitor Branch performance:**

- Setting branch stock levels ensure proper re order levels are maintained, ensure quick distribution of orders depending on customer bookings.
- Investigate branch stock variances on a regular basis, carry out surprise stock checks.
- Manage system utilization (Navision 356 Business central) in terms of branch reporting i.e., recommending business intelligence reports.

### **Hatchery and Abattoir performance:**

- To provide thought leadership in the analysis of historical demand and application of analytical skills to create production forecast for both abattoir and hatcheries.
- Analyze hatching schedules for various flocks considering factors such as customer orders, market forecasts and chick hatchability.
- Developing and Implementing abattoir related SOPS
- Partner with Finance on working capital management and cash flow.
- Arrange for purchases of equipment supplies such like chick boxes, medicines/vaccines.
- Investor relations: Manage investor relations like banks, overdraft facility is dependent on company stock levels of raw materials and finished products.

**Dates** January 2014 to 31 March 2016

**Occupation or position held** Financial Accountant (Payables and Tax) Hima Cement Lafarge Group.

**Main activities and responsibilities**

- Period closing activities; Revaluations, accrual postings, tax recovery reviews, production reports analysis, executive summary report preparation.
- Payment forecast; Prepare and compile weekly and monthly payment forecasts and share with treasury to ensure cash management guidelines are adhered to.
- Tax services: Support tax manager in the execution of tax assignments, filling returns, customs reconciliation, managing client tax issues.
- Supplier payments; Approve supplier invoices before payment, review all payables journals before posting.
- Vendor management; Ensure supplier accounts and lists are up to date with valid balances before approving reconciliations, update vendor lists with their bank details.
- Budgetary control; Carry out monthly performance review of department budgets, ensure effective and accurate information is captured in management accounts.
- Payment platforms: Advise and sensitize customers on different payment platforms like supply finance, letters of credit, advance payments guidelines.
- Trainings: Participate in safety trainings, take personal initiative to learn more senior roles as company succession policy,
- Internal controls; Implement payment control activities, identify possible exposures on a continuous basis, update finance KPI template and communicate results, respond to internal and external audits.
- Customer service: Provide excellent customer service; ensure customer queries are resolved on time.

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| <b>Dates</b>                                | <b>October 2008- December 2013.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Position held</b>                        | <b>Inventory Accountant Hima cement ltd. (LAFARGE GROUP)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Main activities and responsibilities</b> | <p><b>Team leader to a team of five staff directly reporting to me (Inventory assistants Namanve &amp; Tororo) and indirectly supervising Receivables accountant Namanve.</b></p> <ul style="list-style-type: none"> <li>• Ensure, in collaboration with department heads that product distribution and customer performance are in line with profitability targets for the company</li> <li>• Responsible for maintaining transporters contracts, managing service vendors (including contracting and billing), and managing the customs clearance process for cement received from kenya (Bamburi Cement) and exports to South Sudan.</li> <li>• Keenly review all cost related to each shipment received, make sure each invoice has all the supporting documentation before invoicing clients.</li> <li>• Prepare quality accounting reconciliations and identify areas for improvement</li> <li>• Stock planning and delivery scheduling, implementation of best practice inventory management solutions by using spreadsheets</li> <li>• Review stock requirements against budget/forecast and monitor movements to ensure working capital optimization.</li> <li>• Review results of depot (Namanve, Tororo &amp; Mbarara) key performance Indicators against budget/forecast to support in developing corrective action.</li> <li>• Monthly/Daily review and analysis of significant stock variances for reasonableness perform special investigations and consulting engagements.</li> <li>• Provide daily financial information, reports to management on stock levels, addressing previous day performance (target versus actual) for timely decision making.</li> <li>• Receipt of stock and ensuring total adherence to Internal Controls to mitigate risk to the organization.</li> <li>• Ensure stock codes, grouping, classification is always in line with company policy.</li> <li>• Review customer orders and plan issues in line with stocks receipted and in transit, ensure customers are invoiced at the correct rates, depending on region</li> <li>• Monitor stock in transit and stock reconciliations to ensure market is not distorted with cement prices (cement dumping).</li> <li>• Establishing and developing a network with existing and potential transporters in uganda, kenya, eastern DRC and Rwanda, and continuously negotiate rates for more competitiveness.</li> <li>• Be an actor in the continuous improvement process- come up with root cause analysis for any reasons that bring about delays in distribution of cement, and forward to management for review and action.</li> </ul> |

## EDUCATION AND TRAINING

|                                                                |                                                                                                             |
|----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>Dates</b>                                                   | <b>2014.</b>                                                                                                |
| <b>Title of qualification awarded</b>                          | <b>ACCA Member.</b>                                                                                         |
| Principal subjects/occupational skills covered                 | Professional level                                                                                          |
| Name and type of organization providing education and training | <b>ACCA</b>                                                                                                 |
| <b>Dates</b>                                                   | <b>2004 -2007</b>                                                                                           |
| <b>Title of qualification awarded</b>                          | <b>Bachelors Degree in Business Administration (Accounting)</b>                                             |
| Principal subjects/occupational skills covered                 | Majored in Accounting, Auditing and Taxation.<br>Minored in Human resource Management, Communication skills |
| Name and type of organization providing education and training | Makerere University<br>Business School, Nakawa.                                                             |
| <b>Dates</b>                                                   | <b>2001 - 2003</b>                                                                                          |
| <b>Title of qualification awarded</b>                          | <b>Diploma in Business Administration (Accounting)</b>                                                      |
| Principal subjects/occupational skills covered                 | Accounting and Auditing.                                                                                    |
| Name and type of organization providing education and training | Makerere University<br>Business School, Nakawa.                                                             |
| <b>Dates</b>                                                   | <b>1999 - 2001</b>                                                                                          |
| <b>Title of qualification awarded</b>                          | Uganda Advanced Certificate of Education (UACE)                                                             |
| Principal subjects/occupational skills covered                 | Mathematics, Economics, Geography, Art                                                                      |
| Name and type of organization providing education and training | Makerere High School                                                                                        |
| <b>Dates</b>                                                   | <b>1994-1998</b>                                                                                            |
| <b>Title of qualification awarded</b>                          | Uganda Certificate of Education                                                                             |
| Principal subjects/occupational skills covered                 | Mathematics, English, Geography, Accounts, Physics, Accounts, Christian Religious Education, commerce       |
| Name and type of organization providing education and training | Gombe Secondary School                                                                                      |

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| <b>Dates</b>                                                   | 1987 – 1993                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Title of qualification awarded</b>                          | Primary Leaving Education (PLE)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Principal subjects/occupational skills covered                 | English language, Mathematics, Social studies and Science.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Name and type of organization providing education and training | Kibiri Boarding Primary School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Other qualifications and training</b>                       | <ul style="list-style-type: none"> <li>• 2012: <i>Certificate Monitoring and Evaluation of projects: Makerere University College of Business Science</i></li> <li>• 2010. <i>Data Analysis and Interpretation skills; Data house certified public accountants</i></li> <li>• 2010: Oral and written communication by British council.</li> <li>• 2010; Online tax filling of returns; Uganda Revenue Authority</li> <li>• 2008. Team building training. Adrift Uganda</li> <li>• 2008; First Aid training. Uganda Red Cross.</li> <li>• 2009; Safety training. Hima cement Ltd.</li> <li>• . 1998 – 1999; Secretary General Students council Gombe Secondary School.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Skills and competences                                         | <ul style="list-style-type: none"> <li>• Able to write and speak excellent English.</li> <li>• Fast at learning systems process, query it, analyze and present data extracted.</li> <li>• A high level of integrity, ethical behavior and confidentiality.</li> <li>• Team spirit gained from working with many people both below and above me in terms of ranking.</li> <li>• Good communication skills gained through trainings with British council 2010</li> <li>• Good ability to adapt to multicultural environments gained from interaction with people from different cultural backgrounds, both in school/higher institutions and at work.</li> <li>• Good writing skills gained through my work experience, requiring writing of periodical Accounts reports.</li> <li>• Good command of Microsoft office tools like Ms Word, Excel and power point gained through my work experience especially during preparation of periodical reports and presentation of reports during conferences and workshops.</li> <li>• Acquainted with office equipment and communication protocol required in an office environment.</li> <li>• My hobbies are reading business journals, surfing the internet, playing soccer.</li> </ul> |

## Additional Information

- Marital Status: Married
- Age :43 years
- Religion: Pentecostal
- Membership to professional Organizations: ACCA,
- Kampala Hash Harriers:

## Reference

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