

# MEDARD FRED TURASIIMA

Compliance Officer Domestic Taxes

Uganda Revenue Authority

## BIO DATA

Date of birth: 18<sup>th</sup> Jan 1983

Marital Status: Married

## CONTACTS

Office Address: Uganda Revenue Authority, P.O.Box 7279 Kampala,

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## PERSONAL DESCRIPTION

I am a dynamic, creative, ambitious and result oriented person with a responsible approach in managing tasks. I possess good analytical, report writing and presentation skills.

I am a sociable person capable of working in a team but with demonstrated ability to work independently when required.

## KEY COMPETENCES

Data Analysis and interpretation  
Report writing and presentation  
Relationship management  
Ability to handle business negotiations abilities

## PROFESSIONAL HIGHLIGHTS

- I was a member of the technical committee on a program responsible Block Management Strategy in Uganda Revenue Authority between April 2017- Jun 2017
- Pioneered normal flow reporting and compliance bands in Uganda Revenue Authority while working as compliance strategist in 2016.
- Oversaw the opening of Bank Africa (Rubirizi Branch) as the first manager in 2012.

## EDUCATION

**Bachelor of Business Administration  
(Accounting)**  
Makerere University  
Duration 01- Aug -2005 to June -2008

**Certified Public Accountant of Uganda**  
Institute of Certified Public Accountants of Uganda  
Duration 01-Dec-2011 - 31- Aug-2017

**Bank Branch Management**  
Uganda Institute of Banking and Financial Services  
Duration 07-Sept-2012 to 14-Sept-2012

**Advanced Data Analysis in Excel**  
USAID  
Duration 11-Jul-2018 to 13-Jul-2018

**Tax Audit Certificate**  
Tax and Customs administration of the Netherlands  
Duration 22-Oct-2018 to 26-Oct-2018

## WORK EXPERIENCE

**Compliance Officer Domestic Taxes  
Department**

Uganda Revenue Authority  
May 2013 – to date

### Key Responsibilities

- Responsible for validating data generated from the various third-party data sources before inclusion to the risk register
- Responsible for coordinating risk identification and assessment in

order to inform risk treatment  
strategy development

- Developing a compliance risk register to inform the compliance improvement plan
- Developing a risk-based compliance improvement on annual basis.
- Monitoring the quality of the register by identifying the taxpayers that are registered more than once, those that are not filing, and those that are under declaring.
- Prepare compliance improvement plan performance reports on a monthly basis to the Commissioner Domestic Taxes
- Carry out sensitization/trainings to staff on the new strategic initiatives

### **Branch Manager**

Bank of Africa  
December 2012 to April 2013

#### **Key Responsibilities**

- Overseeing the overall branch operations.
- Managing the credit risk exposure for the bank's asset portfolio.
- Prepare Daily, weekly and monthly performance reports
- Represent the Branch in monthly performance review meetings.
- Developing branch workplans and strategies for execution and monitoring.

### **Relationship Officer**

United Bank for Africa (UBA)  
April 2011 - Nov 2012

#### **Key Responsibilities**

- Executing Business development Initiatives at the bank
- Prepare Daily, weekly and monthly performance reports
- Represent the Branch in monthly performance review meetings
- Monitor compliance of the Bank with central bank regulations particularly clearing.
- Ensuring the corporate brand of the bank is safe guarded at all times

- Extract and provide data to the program
- Monitoring the health of the loan portfolio through timely reporting and enforcement
- Ensure staff are engaged, and morale to serve clients better.

## SKILLS AND COMPETENCIES

- Strategic and operational planning
- Data collection and analysis skills
- Good interpersonal and team working skills
- High level of professionalism,
- Relationship management skills,
- Decision making skills
- Comfortable with technology and the use of technology in making informative presentations

## REFEREES

1. CPA. Julius Nandeeba  
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3. Mr. Hamudan Hibbombo  
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