

Revocatus Shigi, MD, MA M&E

Council Project Coordinator; Elizabeth Glaser Paediatric AIDS Foundation.

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Summary

Revocatus Shigi is a Medical Doctor and M&E Specialist with a vast experience in public and clinical context of delivering integrated HIV/AIDS Care and Treatment, TB, FP/RCH and PMTCT/EID services in Tanzanian context. He has worked with USAID Boresha Project – Northern Zone where he has executed various positions in different roles, including coordination of project activities with R/CHMTs, providing technical support to R/CHMTs on HIV/AIDS, TB, FP/RCH and PMTCT/EID services, financial & performance monitoring, data visualization& dashboards, translating work plan into implementation activities and models, and writing project abstracts, quarterly and annual project reports.

While working with USAID Boresha Afya project, he has successfully led his team in designing or refining models to deliver new emerging services like index testing, PrEP and HIVST in line with USAID/PEPFAR and Ministry of Health requirements and directives, which includes novel innovation of *Enhanced Active Index Testing* which was reported in PY4Q4 quarterly report, designing monitoring tool and visualization dashboard for the PrEP and HIVST, innovating the first tool used by USAID Boresha Afya – Central & North in reporting and monitoring Intimate Partner Violence (IPV) in index testing whose data answered the urgent OGAC request in PY4Q2 and representing Boresha Afya North & Central in writing and presenting project implementation abstract in IAS 2021 conference. His quick adoption to new project demands and innovation of new solution has contributed to his career growth and robust understating of service delivery for HIV prevention, care and treatment, TB, FP/RCH and PMTCT/EID in both facility and community levels.

Education

2019 October – 2021 July: Master of Art in Monitoring and Evaluation – (MA M&E)

The Open University of Tanzania (OUT) – Tanzania

2011 October – 2016 August: Doctor of Medicine (MD)

St Francis University Collage of Health and Allied Sciences – Tanzania

Skills

Building technical teams | Strategic Planning & Monitoring | MS office e.g. Excel, PPT, Word, Access | Data Analytics and Visualization | Leadership | Effective Communication

Abilities

- Writing project strategic plans, implementation briefs, best practices and lesson learned
- Technical feasibility, financial projection, risk analysis and management, time-cost resource relationship and human aspect in project management
- Skills in monitoring, evaluation and overall tracking of program progress
- Translating project/program work plans and procedural writings into implementation models or activities
- Conducting effective stakeholders and situational analysis
- Composing implementation teams and establishing effective multilateral relationships
- Representing the organization, including my seniors in medium and high level meetings

Key Achievements

- I took lead and initiative to develop key reporting tools, such as; a reporting template for IPV screening in index testing with USAID Boresha Afya – Northern Zone
- Achieved in planning and executing *Enhanced Active Index Testing* initiative which boosted performance of index testing in supported regions. This intervention has been reported as Best Practice in PY4Q4 report – USAID Boresha Afya Project Northern & Central zone.
- Leading USAID Boresha Afya – Northern Zone in rollout of PrEP and HIVST, including developing Key job aids: such as; PrEP job aid and Serum Creatinine Lab Request Forms, and its monitoring dashboards used in daily implementation of such services.
- Prior to joining EGPAF, I participated with MoH in developing HIV strategic plan four to the level of final document.

Work Experience

2022 July – Current: HIV Care and Treatment Technical Advisor (C&T TA)

USAID Afya Yangu - Northern Zone under Elizabeth Glaser Paediatric AIDS Foundation, Arusha, Kilimanjaro and Manyara -Tanzania.

As Care and Treatment Advisor I am responsible to ensure effective implementation of C&T service cascade with fidelity, including adapting differentiated service delivery models that will improve Linkages, enrolment, rapid ART initiation, multi month scripting, transition to TLD and other optimal regimens monitoring viral suppression and ensure clients are retained in care. In addition, working under direct supervision of the Senior Manager HIV Program, provide cross regional technical support to ensure RAS+ teams have the right tools and guidelines to support implementation.

Essential Duties and Responsibilities

- Oversee all care and treatment activities at council and site level you are responsible, working in collaboration with Council result management coordinators and site staff
- Translate into action all directives from donor with regards to the current program as shared by technical supervisors Technical Director and HIV Lead
- Provide monthly updates on HIV activity implementation with the technical supervisor for compilation and report to next level
- Prepare care and treatment services narrative input, quarterly and semi/annually then report to supervisor
- Report technically to supervisor (senior manager HIV Program) for support and updates of the HIV activities.
- Receive and implement all program updates for HIV particularly Care and treatment EGPAF supported programs and follow up its implementation
- Address all program ad hoc as required by donor through proper communication from technical supervisors
- Provide technical assistance to HTS officers in the provision of HIV care cascade particularly index test, oPITC, PrEP and PMTCT/EID
- Provide technical lead for project office in the implementation of AHDM

Provide TA for implementation and monitoring of HIV care services cascade

- Strategize and actively work with CTC providers to increase number of new clients in care
- Provide support to CTC in the implementation of Service Delivery Model (SDM) in accordance to National guideline and share best practices of SDM direct from site level.
- Provide support to sites to ensure clients receive appropriate care such as SDI, MMD, ART outreach refills and clients put on more efficacious ART regimen (TLD Transition) and Advanced HIV disease management (AHDM) as per national guideline and donor directives
- Follow up and updates clients monitoring status on HVL testing, documentation and reporting appropriately including EAC cascade monitoring and timely actions

- Provide technical assistance to ensure clients are retained on care including supporting sites mechanism to retain returned LTF clients on care
- Ensure active involvement in analyzing program performance for improved integrated quality HIV services
- Actively contribute to make Continuum of Care (COC) initiatives operational within EGPAF program.
- Provide inputs and support for improved community based initiatives including index testing to ensures continuity of services at community level
- Provide technical and supervision roles on C&T to technical staff at councils and site level providers in your supported regions
- Identify C&T support needs at facilities/CTCs, organize, supervise and report mentorships to address C&T indicators with challenges using clinical mentors
- Provide overhead support to all C&T clinical meetings at site and regional level by providing TA during preparation and conduction

Technical advisory on AHDM Implementation

- Provide full support TA to implement Advanced HIV disease management (AHDM) to all identified HFs
- Take a lead to scale up and monitor AHDM implementation in all supported regions
- In collaboration with SCM, ensure adequate supply of AHDM commodities, monitor and document AHD supplies and report appropriately
- In collaboration with M&E, prepare quarterly report on AHDM including narrative report to be submitted to the donor or EGPAF HQ or any relevant authorities that would require the report
- Represent Foundation on AHDM national events such as meetings as directed by technical supervisor – SMHP
- Identify and propose to the SMHP Scale up needs and plan for the AHDM services in the supported CTCs.
- Prepare work plan and follow up implementation of AHDM activities

Technical advisory on integrated HIV services including CECAP and PMTCT/EID

- Provide technical advisory on C&T in the planning and implementation of comprehensive and integrated HIV and PMTCT/RH program at site level.
- Provide input during development of proposals, country operating plans, budgets related to care and treatment services
- Provide good quality, timely quarterly and semi/annual integrated HIV reports on program performance and submit to technical supervisor
- Ensure proper documentation and sharing of lessons learned and best practices in HIV program.
- Identify innovative ideas for improvement of care and treatment integrated HIV program as a whole including CECAP
- Actively facilitate implementation of new developments on HIV particularly in care and treatment services as emerged on the national guidelines and related protocols
- Provide suggestion and support on improving monitoring and evaluation for HIV focusing on the care and treatment program.
- Ensure availability of up to date Care and Treatment tools, guidelines, SOPs, registers and reporting formats in all supported facilities.
- Provide inputs and follow up on action plans for improving Care and Treatment during data analysis and monitor its implementation.
- Liaise with other organization implementing community based services for information sharing that helps better planning for facility and community linkages of HIV clients

Builds capacity of technical staff for the implementation of integrated HIV care services

- Ensure improved capacity of site health care providers through coaching and mentorship on program planning, implementation and monitoring the progress
- Provide technical assistance to EGPAF staff who work with the councils and sites to strengthen integration of HIV services especially on GBV, FP, TB, CECAP, CE and pediatric HIV

- Assist supported regions to maintain good relationship and communication with the region and districts in planning and implementation of integrated HIV Care and treatment with other program activities
- Ensure project staff are aware of the new developments related to HIV care and treatment services
- Help EGPAF staff to assist sub grantees during proposal writing for technical and programmatic accuracy and completeness.
- Provide technical Assistance EGPAF's technical team as well as support to frontline staff at CTCs on the provision of C&T services
- Identify capacity needs of EGPAF staff and liaise with HR and TCB for actions

2022 January – June 2022: Council Results Management Coordinator (CRMC)

USAID Afya Yangu - Northern Zone under Elizabeth Glaser Paediatric AIDS Foundation, Arusha – Tanzania.

As CRMC, I report to Senior Strategic Results Manager (SSRM). I work to accomplish the following key responsibilities;

- Providing technical assistance to R/CHMTs in delivering timely and quality HIV/AIDS, TB, PMTCT/EID, FP/RCH services, Lab Services and Supply Chains
- Represent USAID Afya Yangu to the supported councils and collaborate with R/CHMTs in identifying support needed in any programmatic area including capacity building and trainings
- Planning, budgeting, financial monitoring for sub-grantees (Councils or FBOs) and preparing quarterly implementation progress reports for sub- grantees
- Monitoring the activities implemented by the councils and their performance in line with CCHPs
- Prepare and conduct data analysis meetings with sub-grantees (Councilor FBOs) as part of performance monitoring for all PEPFAR indicators in category of HIV, TB, FP/RCH and PMTCT/EID
- Support the councils in identifying commodities needs and maintain its uninterrupted supply chain
- Support councils in health system strengthening and sustainability of quality HIV/AIDS, TB, FP/RCH, PMTCT/EID services, Lab Services and Supply Chain Management
- Identifying demand and coordinating technical support to councils from project technical team
- Work with M&E teams in program data collection, storage, visualization and making necessary time to time data driven decisions to derive results
- Provide strategic guidance to council project teams and CHMTs in implementation of HIV/AIDS, TB, FP/RCH and PMTCT/EID
- Rendering overall council lead, supervise and provide direct technical supervision to council technical teams and facility HRH.
- Work closely with other partners e.g. Community HIV partner and HIV stakeholders e.g. NACOPHA in implementing comprehensive and integrated HIV/AIDS service delivery.

2020 August – September 2021: Council Project Coordinator (CPC)

USAID Boresha Afya - Northern Zone under Elizabeth Glaser Paediatric AIDS Foundation, Arusha – Tanzania.

As CPC, I report to Senior Project Manager (SPM). I work to accomplish the following key responsibilities;

- Providing technical assistance to R/CHMTs in delivering timely and quality HIV/AIDS, TB, PMTCT/EID, FP/RCH services, Lab Services and Supply Chains
- Represent USAID Boresha Afya to the supported councils and collaborate with R/CHMTs in identifying support needed in any programmatic area including capacity building and trainings

- Planning, budgeting, financial monitoring for sub-grantees (Councils or FBOs) and preparing quarterly implementation progress reports for sub-grantees
- Monitoring the activities implemented by the councils and their performance in line with CCHPs
- Prepare and conduct data analysis meetings with sub-grantees (Councils or FBOs) as part of performance monitoring for all PEPFAR indicators in category of HIV, TB, FP/RCH and PMTCT/EID
- Support the councils in identifying commodities needs and maintain its uninterrupted supply chain
- Support councils in health system strengthening and sustainability of quality HIV/AIDS, TB, FP/RCH, PMTCT/EID services, Lab Services and Supply Chain Management
- Identifying demand and coordinating technical support to councils from project technical team
- Work with M&E teams in program data collection, storage, visualization and making necessary time to time data driven decisions to derive results
- Provide strategic guidance to council project teams and CHMTs in implementation of HIV/AIDS, TB, FP/RCH and PMTCT/EID
- Rendering overall council lead, supervise and provide direct technical supervision to council technical teams and facility HRH.
- Work closely with other partners e.g. Community HIV partner and HIV stakeholders e.g. NACOPHA in implementing comprehensive and integrated HIV/AIDS service delivery.

2018 January – August 2019: District Aids Control Coordinator (DACC) – Kondo

As District Aids Control Coordinator, I reported to District Medical Office (DMO) and dotted to Regional Aids Control Coordinator (RACC) and the following were my key responsibilities;

- Prepare and coordinate implementation of CCHP based on HIV/AIDS related activities
- Supervise implementation of HIV/AIDS national Policy at the council level.
- Supervise, evaluate and advise on HIV prevention in collaboration with NGOs (UBA-EGPAF, AMREF, TAYOA, JHPIEGO-SAUT) and CBOs.
- Advising Health Technical committee on research about HIV and use of results on improving HIV/AIDS services.
- Prepare weekly, monthly, quarterly and yearly HIV/AIDS related reports and upload into DHIS2.
- Conduct monthly and quarterly supervisions and mentorship to Health facilities on HIV, TB, FP and GBV services.
- Monitoring implementation of planned budget in collaboration with CHMTs and Council Project Coordinator (CPC).
- Responsible to ensure effective implementation of facility & community index testing, focused PITC at facilities, PrEP and Recency testing in my Council.
- Provide effective HTS services at ANCs and linkage of newly diagnosed pregnant women to PMTCT services, Early Infancy Diagnosis (EID) and ensuring achievement of PMTCT_FO for all exposed infants.
- Supporting Mother to Mother Support groups as psychosocial initiative to improve clients' retention in PMTCT services
- Ensure successful linkage to ART for newly diagnosed clients through active LCM, and work collaboratively with Community HIV IPs to facilitate linkage to ART for the clients diagnosed through community case findings.
- Support weekly monitoring & evaluation of regional HTS/PMTCT and PrEP performance through facilitating HTS, PMTCT & PrEP data collection and most importantly using weekly data for programmatic adjustments and gaps analysis under my technical areas as measured towards annual targets.
- Providing TA to CHMTs and services providers in implementing and delivering quality and standard HTS, PMTCT/EID, PrEP and HIVST in line with National Guideline.

2017 November – 2018 January: Medical Doctor

Kondoa District Hospital, Dodoma - Tanzania

As a Medical Doctor (Registrar) in Internal Medicine Department, the following were my essential duties;

- Attending outpatients in scheduled clinics and plan for their follow-up care.
- Attending inpatients in daily ward rounds, and particularly to HIV/AIDS, I classified HIV patients according to WHO clinical staging, collected their samples for and interpreted CD4 & HVL results, managed OIs like TB, PCP and Cryptococcal Meningitis, managed AIDS related malignancies like KS and other conditions like PPE.
- Participating in teaching Medical Students while they were in wards or OPD for their clinical sessions.

2016 November – 2017 October: Intern Medical Doctor

Dodoma Regional Hospital, Dodoma – Tanzania

As intern Medical Doctor, I worked in all clinical departments mainly categorized in five major specialties; Internal Medicine, Pediatrics and child Health, Psychiatry and Mental Health, Surgery and Obstetrics & Gynecology.

Under supervision of Registrars, MMed students, Specialists and Professors, the following were my core duties;

- Attending outpatients in scheduled clinics and planning for their follow-up care.
Attending inpatients in wards, taking samples and interpreting their results including Radiological results.
- Participating in scheduling and assisting minor and major surgeries.
- Providing pre and post-operative care to all surgical patients
- Attending emergency psychiatric cases, conducting routine clinics including MAT clinics and behavioral change sessions

Certification

2017 November: Certificate of Registration as Medical Practitioner (MCT 1955)

Attended Trainings, Workshops and Conferences.

- Attended and Facilitated National Training on *Comprehensive HIV/AIDS Care and Treatment package for Pediatric, Adolescents, and PMTCT*.
- Attended and Facilitated Training on *Pediatrics ARTs, Lopinavir/Ritonavir Granules* — November 2019.
- Attended Training on *Care and Treatment of Adolescents living with HIV* — October 2019.
- Attended Training on *Pediatric ARTs*, initiative developed and supported by JIAMBUE, followed by site improvement through monitoring services in Dodoma City council, Kondoa and Mpwapwa Districts.
- Attended and Facilitated Training on *Comprehensive Package of Care and Treatment* — May 2019
- Attended Training on *Pediatric and Adolescents Care and Treatment*, under PACE activities and TIMIZA NDOTO initiatives for adolescents — May 2019
- Attended Quality Improvement Learning Sessions as Town Aids Control Coordinator (TACC), and discussing *HIV Performance Indicators 2017-2018 & new HIV indicators of June 2018 — 2019*, June 2018.
- Attended Training on *Comprehensive Pediatric ART Package and other updates on*

CTC services — March 2018.

- Participated on *Developing Operational Plan for Health Sector and HIV/AIDS Strategic Plan IV 2017-2022* - November 2017.
- Participated on *Developing the National Guideline for Management of Adolescents Living with HIV in Tanzania* - September 2017.

Research Experience

- *Factors Influencing Perception on the Choice of Workplace and Intention to Stay among Intern Medical Doctors in Dar es Salaam – Tanzania, 2018*
- *Prevalence, indications and fetal outcome of caesarean section in Muhimbili National Hospital, 2016.*
- *Joint Research based on Assessment of knowledge and practice on birth preparedness and complications readiness among pregnant women attending ANC at Muhimbili National Hospital, 2017.*
- *Joint Research based on Assessment of knowledge on obstetric danger signs among women with children under five years of age in Kibiti A village, Rufiji district, 2016.*
- *Joint Research based on Community perceptions on childhood febrile illnesses and treatment seeking practices under reduced malaria burden in Morogoro urban, Tanzania, 2015.*
- *Joint class outreach study based on Assessment of nutrition status and associated factors among under - fives in Ubenazomzi village, Pwani region, 2014.*

Language fluency

Speaking and writing **English** and **Kiswahili**

Referees

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Declaration

I declare that the information I have provided is true and correct to the best of my knowledge.



Dr. Revocatus Shigi

Date: 16th August, 2022