

<b>POSITION</b>	<b>Managing Director</b>
<b>Name of Firm</b>	Cachson Risk Management Ltd
<b>Name</b>	<u>Mustapha Kashakala</u>
<b>Nationality</b>	Tanzanian
<b>Education</b>	<ul style="list-style-type: none"><li>• University of Greenwich BBA</li><li>• NCC –UK advanced diploma in Business studies</li><li>• Diploma in Business Administration -Cambridge International College, UK</li><li>• Kilimanjaro Boys Secondary School, Tanzania</li><li>• St. Valentine High School, Kenya</li></ul>
<b>Recent Personal Development</b>	<ul style="list-style-type: none"><li>• Tanzania Labour Law, Association of Tanzania Employers</li><li>• Senior First Aid training, St John's Ambulance Australia</li><li>• Advanced MS Office, New Horizons</li><li>• Security Supervisor Course, Armor Group, London</li><li>• Train the Trainer Course, ArmorGroup, London</li><li>• Diploma in Business Management and Administration Cambridge International College</li><li>• Customer Care Training, Tanzania</li><li>• Diplomatic Security training-US Embassy</li><li>• Cyber Security Training: Online US Dept of State</li><li>• Security Supervision Course, Tanzania</li><li>• OGP Level 1 on-Road 4wd Defensive Driver Train the Trainer course – Xplorability.com</li><li>• ROSPA Advanced Driver Trainer</li></ul>
<b>Languages</b>	English and Kiswahili
<b>Countries of Work Experience</b>	Tanzania, Kenya, Uganda and Nigeria

## **EMPLOYMENT RECORD**

**August 2016 to date: Managing Director, Cachson Risk Management Ltd**

**2011 – July 2016: Country Operations Manager, Venture Risk Management, Tanzania**

**2009 - 2011: Deputy HSEL Manager, Ophir Energy (Venture Risk Management), Tanzania**

**2008 - 2009: Project Manager, Resolute Mining contract, ArmorGroup Tanzania**

**2007 - 2008: Country Operations Manager, ArmorGroup Tanzania**

**2004 - 2006: Local Guard Force Commander, US Embassy contract, ArmorGroup Tanzania**

**2000 - 2004: Senior Operations Officer, KK Security**

## **PROFESSIONAL PROFILE**

Mustapha Kashakala is a hardworking, dedicated individual with natural leadership skills who also thrives on being an active member of a team. He is a conscientious, self-motivated person who works to a high standard and is keen to meet new challenges. He has considerable practical security, safety and Logistic experience in a range of roles and tasks and excelled during his tenure as local Guard Force Commander at the US Embassy in Tanzania from 2004 to 2006 and his high quality work was

recognised with a promotion afterwards. As Country Operations Manager he has demonstrated very good leadership, supervisory and management skills.

## **RELEVANT EXPERIENCE**

### **Country Operations Manager, Venture Risk Management, Tanzania**

Roles include: planning and monitoring day-to-day operations of the company personnel around Tanzania, forecasting HR requirements and overseeing appropriate candidate recruitment. He oversees a guard-force of 500 across 11 different sites and also supervises over 100 drivers for clients and has overall responsibility for journey management. Responsible for controlling company assets and ensuring cost control across operations. Ensuring client satisfaction through correct service provision from company employees while making sure personnel are carrying out those activities in accordance with company HSE and other policies. **(2011-date)**

### **Deputy HSEL Manager Tanzania, Ophir Energy**

Seconded by Venture Risk Management to Ophir Energy with responsibility for ensuring the smooth running of this gas project in accordance with Tanzania labour law, providing safety inductions to all new employees and guests, taking care of personnel transport requirements, and ensuring work was carried out in line with safety standards. Supported all VRM departmental managers at the Ophir Project, trained security guards and maintained close liaison with police, immigration, airport and other governmental agencies in matters relating to company operations. Looked after recruitment, training of operational staff and security guards and handled security information/investigation of all contracted posts within the project. Also controlled motor vehicles, fuel, road tanker, generators and utility consumption. **(2009-11)**

### **Project Manager (ArmorGroup), Resolute Gold Mine**

Ensured the smooth running of project according to the company's OHSE, labour law and mine acts. Managed 130 strong guard force and maintained good working relations with police and other government bodies with regard to company operations, recruitment and training of operational staff and handling of security information/investigation of all contracted posts within Resolute. Managed the information network internally and externally and exercised all the management functions including petty cash control. **(2008-9)**

### **Country Operations Manager, ArmorGroup Tanzania**

Ensured smooth running of the company operations according to the SOPs, conducted surveys and implemented effective security strategies. Was responsible for all Tanzanian personnel advising the company on staff disciplinary action as per Tanzanian Law. Maintained close liaison with police HQ and other agencies in matters relating to company operations, recruitment, training of operational staff and handling of security information/investigation of all contracted clients. **(2007-2008)**

### **Local Guard Force Commander, US Embassy contract, ArmorGroup Tanzania Limited**

Here Mustapha was a supervisory team member in a large project involving 400 security personnel and was promoted to guard force commander. Duties included: managing backup mobiles, zonal supervisors, surveillance detection, and proper use of security devices and reception of VIPs. Managed mobile patrol vehicles dedicated to the contract, managed security of all foreign staff residence, PCO,

CDC offices and warehouses. He also liaised with police, between middle and high project management, and Embassy personnel such as the US Regional Security Officer. **(2004-2006)**

**Senior Operations Officer - Kilombero Sugar Company, KK Security Tanzania**

Worked up through the ranks to a Senior Operations position where he managed a number of various sections: dogs, horses, QRF, guards, investigation and supervision departments. Successfully helped steer the contract for a 5-year renewal with client.

References are available upon request.