QOCHIWE .Y. LUNGU-BWANALI

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ACHIEVEMENTS

- Was selected to set up and manage the first ever in-house Card production centre for MSB
- Successfully achieved zero frauds and forgeries within the department
- Build and develop card printing standards for the bank
- Improved operations process
- Was selected as a trainer in Ethics and Professionalism, Customer Service, Products and Services
- Responsible for the development of induction training manuals and job aids

WORK EXPERIENCE

ALLIANCE FOR AFRICAN PARTNERSHIPS (AAP)

(Consortium under Michigan State University, MSU)

Africa Office Administrator

March 2020 to date

Responsible for the day-to-day running of the office

- Administration and financial management
- Coordinating all logistical issues (travel, accommodation, venue bookings)
- Scheduling meetings and appointments
- Identify, manage and improve procurement process
- Ensure working within legal framework
- Systematic follow up on outstanding invoices
- Maintain accurate financial records
- Database creation and management
- Asset and inventory management
- Rapport and foster collaborative relationships

MALAWI SAVINGS BANK LTD

Operations Manager Jan 2014 to April 2016

Responsibilities:

- Risk assessment to mitigate frauds and forgeries
- Identify and manage key gaps in staff numbers and performance
- Liaise with business units on budget preparation
- Budget Preparation and allocation
- Training of business units in reconciliation and performance monitoring
- Performance review
- Compile periodic reports

Cards and ebanking Services Manager July 2012 to Dec 2013

Responsibilities:

- Set up and manage the Card Printing department
- Improve processes and develop best practice
- Stock Management
- Operational Risk Management
- Increase uptake of services and retention
- Compile daily and periodic reports
- Supervise team and performance management
- Training of new and current staff

Retail and Business Banking Manager April 2011 to June 2012

- Accountable for South East Region Clients
- Train team on business development and monitoring
- Plan, grow and monitor portfolio
- Identify and manage risks
- Carry out customer visits and reporting
- Coordinate public awareness events and communication
- Collaborate and cultivate stakeholder relationships

Customer Services Manager June 2009 to March 2011

- Ensure growth of customer base and manage retention
- Manage daily Branch Operations and Administration
- Fleet management
- Scrutinize, authorize transactions and reconciliation
- Operational Risk management
- Ensure adherence to laid down procedures, rules and regulations
- Identify gaps in staff, resources and provide recommendations and solutions

ECOBANK MALAWI LTD

Customer Services Manager Oct 2008 to May 2009

- Monitor Branch Operations and internal control systems
- Monitor front and back office service delivery to match Continental wide quality
- Branch administration and fleet management
- Customer Relationship Management
- Reconcile Cash and branch accounts
- Compile periodic audit checks and surprise checks
- Carry out spot checks to improve operational efficiency
- Compiling and timely submission of branch reports to Head Office
- Supervise team and carry out performance review

NATIONAL BANK OF MALAWI

Team Leader Jan 2004 to Sept 2008

- Day to day managing of business unit
- Processing of Forex transactions including SWIFT messages, Cash passports
- Scrutinize and authorize transactions
- Reconciliation of branch accounts to mitigate frauds
- Ensure timely production and distribution of monthly statements
- Daily balancing of Vault cash and ATM cash
- Supervision, training and assessment of team

Graduate Trainee May 2002 - Dec 2003

Underwent intensive, in-house on-the-job training in various departments in the bank

Bank Clerk Nov 2001 – May 2002

- Processing internal customer and external customer loan applications
- Collection of Fees and ensure no leakages
- Customer Relationship management

QUALIFICATIONS

BA Business Administration (Hons)

De Montfort University, Leicester, UK

Sept 1997 - June 2000

Aug 2006

Supervisory Management

UNIMA, Management Development Centre

COMPETENCIES

- Collaborative and team player
- Analytical and problem solving
- Excellent interpersonal skills
- High Moral and ethical standards
- Highly organized, Resourceful
- Energetic and a Quick learner
- Flexible and able to meet tight deadlines
- Ability to prioritize, and work under pressure
- Quality and results conscious
- Attention to detail
- Computer literate and proficient in MS software applications

REFERENCES

Assistant Director	Former Head of Operations	Treasury Manager
Dr Tony Milanzi	Francis Kam'malere	Mrs. Zita Simwaka
AAP	FG Consulting	National Bank of Malawi
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