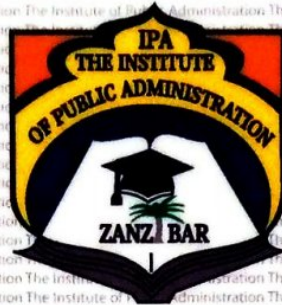


# THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR

IPA/2012/CHRM/0020



## Basic Certificate

This is to certify that

**KHADIJA ABUBAKAR MOHD**

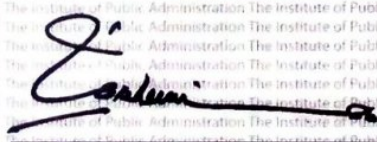
having completed the prescribed course of study

and having passed the required examinations,

has been awarded a

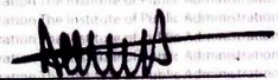
## BASIC CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

From July 2011 to June 2012



**Chairman of the  
Council**





**Director**