

**INSTITUTE OF RURAL DEVELOPMENT PLANNING
DODOMA - TANZANIA**



CERTIFIED TRUE COPY OF THE ORIGINAL
ADVOCATE LAZARO MAMLEKA
COMMISSIONER FOR OATHS
Date 27/4/2016

This is to Certify that

IDA EMMANUEL PALLANGYO

With Registration No: **IRDP/BDHR/12/64**

has satisfied the requirements for the award of the

**BACHELOR DEGREE IN HUMAN RESOURCE
PLANNING AND MANAGEMENT**

With

UPPER SECOND

*was admitted to the Bachelor Degree at a congregation
held in Dodoma on the*

11th DECEMBER, 2015

Chairman of the Governing Council

Rector

Institute Registration No. REG/PWF/001