

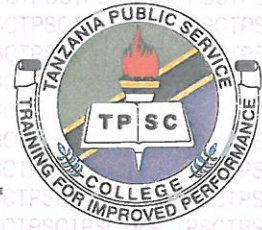
DC No: 07115



THE UNITED REPUBLIC OF TANZANIA

PRESIDENT'S OFFICE

PUBLIC SERVICE MANAGEMENT



**TANZANIA PUBLIC SERVICE COLLEGE  
(TPSC)**

*Diploma*

This is to certify that

**EPAPHRAS ELIPHACE MALALE**

having completed the prescribed course of study and  
having passed the required examinations has been awarded a

**ORDINARY DIPLOMA IN  
HUMAN RESOURCE MANAGEMENT NTA LEVEL 6**

**(JANUARY, 2011 – DECEMBER, 2012)**

**DHRM. 11/01/D. 446**

**Reg. Number**

**EVALYNE WANJA GICHERO  
ADVOCATE  
EVA GICHERO & CO. ADVOCATES  
P.O. Box 21001 - 00505 NAIROBI**

**UPPER SECOND**

**Classification**

**4TH**

**MAY**

**2013**

**Date**

**Month**

**Year**

**DIRECTOR OF BUSINESS DEVELOPMENT**

**ADVOCATE**

**CHIEF EXECUTIVE**

I CERTIFY THAT THIS IS  
TRUE COPY OF THE ORIGINAL





THE UNITED REPUBLIC OF TANZANIA TRN: TRN:HR5 D.187  
 PRESIDENT'S OFFICE  
 PUBLIC SERVICE MANAGEMENT  
**TANZANIA PUBLIC SERVICE COLLEGE**  
**ACADEMIC TRANSCRIPT**



The Management of Tanzania Public Service College approved the following results  
 in *Ordinary Diploma in Human Resource Management* for:

**NAME:** EPAPHRAS ELIPHACE MALALE **REG. NO:** DHRM 11/01/D.446

NTA 5: SEMESTER ONE		JANUARY-2011	TO	JUNE-2011	
CODE	SUBJECT NAME	GRADE	POINTS	CREDIT VALUE	REMARKS
HR 511	QUANTITATIVE METHODS	B	3	10.0	PASS
HR 512	COMMUNICATION SKILLS	B	3	10.0	PASS
HR 513	INTRODUCTION TO HUMAN RESOURCE MANAGEMENT	B	3	10.0	PASS
HR 514	INTRODUCTION TO PUBLIC ADMINISTRATION	B	3	12.0	PASS
HR 515	BASIC COMPUTER APPLICATIONS	B	3	10.0	PASS
GPA		3.00	CLASS:	Second Class	

NTA 5: SEMESTER TWO		JULY-2011	TO	DECEMBER-2011	
CODE	SUBJECT NAME	GRADE	POINTS	CREDIT VALUE	REMARKS
HR 521	INTRODUCTION TO ADMINISTRATIVE LAW	C	2	10.0	PASS
HR 522	OFFICE ADMINISTRATION AND RECORDS MANAGEMENT	B	3	10.0	PASS
HR 523	DEVELOPMENT STUDIES AND GOOD GOVERNANCE	B	3	10.0	PASS
HR 524	PRINCIPLES AND PRACTICE OF MANAGEMENT	B	3	10.0	PASS
HR 525	ORGANIZATION BEHAVIOUR	B	3	10.0	PASS
GPA		2.80	CLASS:	Pass	

NTA 6: SEMESTER THREE		JANUARY-2012	TO	JUNE-2012	
CODE	SUBJECT NAME	GRADE	POINTS	CREDIT VALUE	REMARKS
HR 611	PUBLIC FINANCE MANAGEMENT	B+	4	12.0	PASS
HR 612	LABOUR LAWS AND EMPLOYEMENT RELATIONS	B+	4	12.0	PASS
HR 613	HUMAN RESOURCE PLANNING AND DEVELOPMENT	B	3	12.0	PASS
HR 614	DIVERSITY MANAGEMENT	B	3	12.0	PASS
HR 615	RESEARCH METHODOLOGY	B+	4	10.0	PASS
GPA		3.59	CLASS:	Upper Second Class	

NTA 6: SEMESTER FOUR		JULY-2012	TO	DECEMBER-2012	
CODE	SUBJECT NAME	GRADE	POINTS	CREDIT VALUE	REMARKS
HR 621	STRATEGIC HUMAN RESOURCE MANAGEMENT	B+	4	12.0	PASS
HR 622	PERFORMANCE MANAGEMENT	B+	4	12.0	PASS
HR 623	PUBLIC POLICY	A	5	12.0	PASS
HR 624	PUBLIC SERVICE MANAGEMENT	B+	4	12.0	PASS
HR 625	FIELD / PROJECT REPORT	A	5	14.0	PASS
GPA		4.42	CLASS:	First Class	

OVERALL GRADE POINT (GPA): 4.00

OVERALL CLASS: Upper Second Class

Deputy Principal: Academic, Research and Consultancy

Date: Thursday, April 25, 2013

**TRAINING FOR IMPROVED PERFORMANCE**

All correspondence should be addressed to the Campus Director

P.O. Box 2574 DSM TELEPHONE: G/LINE: +255 22 2123547, CE: 2118348, MM: 2122243, DFA: 2125863, FAX: 2131849

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 P.O. Box 21081 - 00505 NAIROBI

I CERTIFY THAT THIS IS A  
 TRUE COPY OF THE ORIGINAL

*[Signature]*  
 ADVOCATE